

AGENDA

8:30–9:30 AM:

New Employment Laws &
Prospective Litigation

9:30–10:00 AM:

What's Next?

10:00 AM: *Break***10:15–11:00 AM:**

Health Care Reform & Recent
Employee Benefit Developments

11:00–11:45 AM:

Immigration Compliance Issues

11:45 AM: *Break for Lunch (on your own)***1:00–1:45 PM:**

How to be OSHA Compliant in the New
Millennium

1:45–2:30 PM:

Compliance with FMLA Changes

2:30 PM: *Break***2:45–3:30 PM:**

Recurrent Wage & Hour Violations

3:30–4:15 PM:

Ensuring Union Defenses in the Face of Increased
Union Activity

4:15–4:30 PM: Questions & Answers

Agenda subject to change

Space is limited.

Register for this seminar by March 1
to make sure you don't miss this program.

Contact: Courtney Farley, Jones Walker
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SEMINAR AT A GLANCE

What: L&E Seminar **When:** March 11, 2010 | 8:30 AM–4:30 PM **Where:** Jones Walker New Orleans, 52nd Floor **Cost:** \$75

**JONES
WALKER**
201 St. Charles Avenue
New Orleans, LA 70170-5100

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STOCK PHOTOGRAPHY & EMPLOYMENT

LABOR

The Times They Are A-Changing:
Change is What the Obama Administration
Promised, and Change is What We've Got

March 11, 2010
New Orleans, Louisiana

PROGRAM OVERVIEW

Join us as we present Jones Walker's annual Labor & Employment seminar for management professionals.

This day-long seminar will comprise eight sessions of topics ranging from immigration compliance to recurrent wage and hour violations.

Please see right flap for information on how to register for the \$75 program.

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SESSION DESCRIPTIONS

8:30–9:30 AM:

New Employment Laws & Prospective Legislation

In recent years, Congress and the courts have modified various employment laws, which have directly affected employer compliance, as well as evidentiary issues in litigation. We will discuss those changes, how they could affect your employment decisions, and the best way to bolster defenses.

9:30–10:00 AM:

What's Next?

You ain't seen nothin' yet. The Obama Administration and the Democratic leadership in Congress have put together the most aggressive legislative agenda for changing the workplace since the New Deal. What you need to know now to be prepared.

10:15–11:00 AM:

Health Care Reform & Recent Employee Benefit Developments

Assuming final passage of some form of Health Care Reform, we will outline the impact on both small and large employers and their employees. If a bill has not yet passed, we will examine general principles that are common to both the House and Senate bills. Numerous other legal and regulatory changes have also recently been made that affect health and retirement plans, and we will summarize the impact on your workforce and plan administration.

11:00–11:45 AM:

Immigration Compliance Issues

While the debate on immigration continues, the Department of Homeland Security and Immigration and Customs Enforcement have increasingly and aggressively been investigating and pursuing employers with respect to immigration compliance. Learn how to ensure you are fully complying with current immigration law and I-9 regulations, as well as how to respond to Notices of Inspection and "no-match" letters. We will also explain E-Verify—who must use it, who can choose not to use it, and the issues surrounding use of E-Verify.

1:00–1:45 PM:

How to be OSHA Compliant in the New Millennium

We will present the latest changes to OSHA's rules and regulations and how they impact your organization. Specifically: OSHA's National Emphasis Program on injury and illness recordkeeping, as well as how to prepare for an OSHA inspection and avoiding the consequences for noncompliance.

1:45–2:30 PM:

Compliance with FMLA Changes

The FMLA was recently modified with protections added for employees in the armed services. There were other subtle changes to the nearly 10-year-old law, and future changes are being proposed as well. We will discuss those changes, current compliance issues, and how they will impact your operations.

2:45–3:30 PM:

Recurrent Wage & Hour Violations

Wage and hour violations continue to be a major problem for employers. In this segment, we will discuss the more prevalent violations that are making plaintiffs' attorneys rich across the United States.

3:30–4:15 PM:

Ensuring Union Defenses in the Face of Increased Union Activity

With the Employee Free Choice Act looming in Congress, all employers are bracing for increased union activity. In this very important segment, we will discuss what internal steps you should be taking to bolster your defenses against any union advance.

MEET THE SPEAKERS

H. MARK ADAMS

PARTNER, NEW ORLEANS

JENNIFER L. ANDERSON

PARTNER, BATON ROUGE

TIMOTHY P. BRECHTEL

PARTNER, NEW ORLEANS

LAURIE M. CHESS

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