

AGENDA

8:30–9:15 AM:

Practical Tips in Handling Work-Related Accidents: How to Maximize Your Opportunities to Reduce Your Workers' Compensation Exposure

9:15–10:00 AM:

Preparing for the ICE Storm

10:00 AM: *Break*

10:15–11:00 AM:

The Sleeping Giant Wakes: Expansion of Protected Class Compels Focus on ADA Compliance

11:00–11:45 AM:

Is Your House in Order? Real-World Solutions for Maintaining OSHA Compliance in an Ever-Changing Regulatory Landscape

11:45 AM–1:00 PM: *Lunch*

1:00–1:45 PM:

Health Care Reform: Now It's the Regulators' Turn

1:45–2:30 PM:

New Challenges in EEO Enforcement

2:30 PM: *Break*

2:45–3:30 PM:

Protecting Yourself from Employee Theft and Unfair Competition

3:30–4:15 PM:

What is Next for Organized Labor?

4:15–4:30 PM: *Questions & Answers*

Agenda subject to change

Space is limited.

Register for this seminar today
to make sure you don't miss this program.

To Register: Rivers Hughey, Jones Walker
rhughey@joneswalker.com | 225.248.3539

When + Where: April 12 in New Orleans, LA | June 9 in Baton Rouge, LA | October 6 in Lafayette, LA

Cost: \$100

LABOR & EMPLOYMENT SEMINAR AT A GLANCE

**JONES
WALKER**
Four United Plaza
8555 United Plaza Boulevard
Baton Rouge, LA 70809

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LABOR & EMPLOYMENT

Mid-Term Congressional Elections
Mean Changes, But Not Necessarily
The Changes You Want

April 12, 2011 | New Orleans, LA
June 9, 2011 | Baton Rouge, LA
October 6, 2011 | Lafayette, LA

PROGRAM OVERVIEW

Join us as we present Jones Walker's annual Labor & Employment seminar for management professionals in three locations: New Orleans, Baton Rouge, and Lafayette, Louisiana.

This day-long seminar will comprise eight sessions of topics, ranging from health care reform, to ADA compliance, to EEO enforcement. Please see right flap for information on how to register for this \$100 program.

—SESSION DESCRIPTIONS—

8:30–9:15 AM:

**Practical Tips in Handling Work-Related Accidents:
How to Maximize Your Opportunities to Reduce Your
Workers' Compensation Exposure**

Learn what you need to do to take advantage of the limited defenses available to protect yourself from workers' compensation claims from the time you take an employee's application through the investigation of the accident.

9:15–10:00 AM:

Preparing for the ICE Storm

Raids, audits, and inspections by Immigration and Customs Enforcement ("ICE") are on the rise. With increased civil fines and criminal prosecutions of company executives, owners, and managers, now is the time to prepare. Learn about the importance of I-9 compliance, self-audits, and what to do if ICE comes calling.

10:15–11:00 AM:

**The Sleeping Giant Wakes: Expansion of Protected Class
Compels Focus on ADA Compliance**

The ADA Amendments Act of 2008 greatly expanded the universe of persons protected by the ADA, meaning employers must engage in the interactive process and evaluate reasonable accommodations now more than ever. Learn what your obligations are when dealing with protected applicants and employees who may need accommodations.

11:00–11:45 AM:

**Is Your House In Order? Real-World Solutions for
Maintaining OSHA Compliance in an Ever-Changing
Regulatory Landscape**

Learn what's new and changed at OSHA and how to develop a straightforward program to ensure your company's compliance with the new rules and regulations.

1:00–1:45 PM:

Health Care Reform: Now It's the Regulators' Turn
Health Care Reform may or may not be constitutional, but the agencies interpreting and enforcing the law are not waiting on the courts. Get the skinny on the most recent DOL, IRS, and HHS guidance and how it will impact your benefit plans.

1:45–2:30 PM:

New Challenges in EEO Enforcement

Learn about EEOC's new enforcement position on credit reports and criminal convictions, how EEOC is sticking its nose into your FMLA practices, and what you need to do about it. Hear about OFCCP's new emphasis on veterans, what's driving it, and what to expect. And learn some new acronyms like GINA and OMWI that soon may become household words.

2:45–3:30 PM:

**Protecting Yourself from Employee Theft and Unfair
Competition**

Learn how to use noncompetes, confidentiality agreements, and related policies to protect your business from disloyal employees and get the ins and outs on claims for breach of contract, unfair trade practices, misappropriation of trade secrets, theft, and breach of fiduciary duty.

3:30–4:15 PM:

What is Next for Organized Labor?

While EFCA may be dead and union membership continues to decline, actions by the NLRB and the Obama Administration may be giving unions the incentive they need to hit the organizing trail. Learn what steps you should be taking now to shore up your defenses.

Certain states may require this be labeled ATTORNEY ADVERTISEMENT.

Contact: Sidney F. Lewis, V | slewis@joneswalker.com | 504.582.8352

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STOCK PHOTOGRAPHY

MEET THE SPEAKERS

H. MARK ADAMS

PARTNER, NEW ORLEANS

JENNIFER L. ANDERSON

PARTNER, BATON ROUGE

TIMOTHY P. BRECHTEL

PARTNER, NEW ORLEANS

LAURIE M. CHES

PARTNER, MIAMI

JANE H. HEIDINGSFELDER

ASSOCIATE, NEW ORLEANS

THOMAS P. HUBERT

PARTNER, NEW ORLEANS

MARY ELLEN B. JORDAN

SPECIAL COUNSEL, NEW ORLEANS

JOSEPH F. LAVIGNE

PARTNER, NEW ORLEANS

SIDNEY F. LEWIS, V

PARTNER, NEW ORLEANS

CHRISTOPHER S. MANN

PARTNER, NEW ORLEANS

PATRICK J. VETERS

PARTNER, NEW ORLEANS

LOCATIONS

APRIL 12, 2011

THE INN ON BOURBON

541 BOURBON STREET
NEW ORLEANS, LA 70130
504.524.7611

JUNE 9, 2011

CROWNE PLAZA BATON ROUGE

4728 CONSTITUTION AVENUE
BATON ROUGE, LA 70808
225.925.2244

OCTOBER 6, 2011

THE CITY CLUB AT RIVER RANCH

1100 CAMELLIA BOULEVARD
LAFAYETTE, LA 70508
337.406.2582