

# AGENDA

**8:00 AM:** *Registration*

**8:30–9:15 AM:**

Keeping the Balls in the Air:  
How to Juggle Your Obligations  
Under the ADA, FMLA, and  
Workers' Compensation

**9:15–10:00 AM:**

What's Next for Organized Labor?

**10:00 AM:** *Break*

**10:15–11:00 AM:**

Is Your House in Order? Real-World  
Solutions for Maintaining OSHA  
Compliance in an Ever-Changing  
Regulatory Landscape

**11:00–11:45 AM:**

Wage & Hour Update

**11:45 AM–1:00 PM:**

*Lunch Presentation: Immigration Update:  
Preparing for the ICE Storm*

*Agenda subject to change*

Space is limited.

Register for this seminar today  
to make sure you don't miss this program.

**To Register:** Jessica Dolly, Jones Walker  
jdolly@joneswalker.com | 205.244.5259

**When:** October 25 and 26, 2011 from 8:00 AM to 1:00 PM

**Where:** Mobile and Birmingham, AL

**Cost:** Complimentary

## LABOR & EMPLOYMENT SEMINAR AT A GLANCE

**JONES  
WALKER**  
1819 5<sup>TH</sup> AVE N, STE. 1100  
BIRMINGHAM, AL 35203

## ATTORNEY ADVERTISEMENT



## & EMPLOYMENT

## LABOR

Compliance 101:  
How to Stay in Business . . .  
and Out of Hot Water

October 25, 2011 | Mobile, AL  
October 26, 2011 | Birmingham, AL



# PROGRAM OVERVIEW

Join us as we present Jones Walker's first Alabama Labor & Employment seminar for management professionals in **Mobile and Birmingham, Alabama.**

This half-day seminar will comprise five sessions of topics, ranging from Alabama's controversial new immigration law to an update on union organizing and NLRB changes. Please see Agenda section for information on how to register for this program, which is offered free of charge this year only.



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## SESSION DESCRIPTIONS

**8:30–9:15 AM:**

**Keeping the Balls in the Air: How to Juggle Your Obligations Under the ADA, FMLA, and Workers' Compensation**

Learn to recognize when ADA, FMLA, and workers' compensation obligations overlap and how to develop a strategy to ensure compliance with all three.

**9:15–10:00 AM:**

**What's Next for Organized Labor?**

While EFCA may be dead and union membership continues to decline, actions by the NLRB and the Obama Administration may be giving unions the incentive they need to hit the organizing trail. Learn what steps you should be taking now to shore up your defenses.

**10:15–11:00 AM:**

**Is Your House In Order? Real-World Solutions for Maintaining OSHA Compliance in an Ever-Changing Regulatory Landscape**

Learn what's new and what has changed at OSHA and how to develop a straight-forward program to ensure your company's compliance with the new rules and regulations.

**11:00–11:45 AM:**

**Wage & Hour Update**

We will examine the most problematic wage and hour issues facing employers today.

**11:45 AM–1:00 PM:**

**Lunch Presentation: Immigration Update: Preparing for the ICE Storm**

Raids, audits, and inspections by Immigration and Customs Enforcement ("ICE") are on the rise. With increased civil fines and criminal prosecutions of company executives, owners, and managers, now is the time to prepare. Learn about Alabama's new immigration law, the importance of I-9 compliance, self-audits, and what to do if ICE comes calling.

## MEET THE SPEAKERS

**BRADLEY R. BYRNE**

*PARTNER, MOBILE & BIRMINGHAM*

**KATHRYN W. DREY**

*SPECIAL COUNSEL, MOBILE*

**MARY ELLEN B. JORDAN**

*SPECIAL COUNSEL, NEW ORLEANS*

**SIDNEY F. LEWIS, V**

*PARTNER, NEW ORLEANS*

**PATRICK J. VETERS**

*PARTNER, NEW ORLEANS*

**KARY B. WOLFE**

*SPECIAL COUNSEL, BIRMINGHAM*

## LOCATIONS

**OCTOBER 25, 2011**

**THE BATTLE HOUSE  
RENAISSANCE MOBILE**

26 N. ROYAL STREET  
MOBILE, AL 36602  
251.338.2000

**OCTOBER 26, 2011**

**BIRMINGHAM MARRIOTT**

3590 GRANDVIEW PARKWAY  
BIRMINGHAM, AL 35243  
205.968.3775

Certain states may require this be labeled ATTORNEY ADVERTISEMENT.

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