

AGENDA

8:30–9:15 AM:

Practical Tips in Handling Work-Related Accidents: How to Maximize Your Opportunities to Reduce Your Workers' Compensation Exposure

9:15–10:00 AM:

Preparing for the ICE Storm

10:00 AM: Break

10:15–11:00 AM:

The Sleeping Giant Wakes: Expansion of Protected Class Compels Focus on ADA Compliance

11:00–11:45 AM:

Is Your House in Order? Real-World Solutions for Maintaining OSHA Compliance in an Ever-Changing Regulatory Landscape

11:45 AM–12:45 PM: Lunch

12:45–1:30 PM:

Health Care Reform: Now It's the Regulators' Turn

1:30–2:15 PM:

New Challenges in EEO Enforcement

2:15 PM: Break

2:30–3:15 PM:

Protecting Yourself from Employee Theft and Unfair Competition

3:15–4:00 PM:

What is Next for Organized Labor?

Agenda subject to change

Space is limited.

Register for this seminar today to make sure you don't miss this program.

To Register: Courtney Farley, Jones Walker
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LABOR & EMPLOYMENT SEMINAR AT A GLANCE

When: October 6, 2011 from 8:30 a.m. to 4:00 p.m.

Where: Lafayette, Louisiana

Cost: \$100

**JONES
WALKER**

201 St. Charles Avenue
New Orleans, LA 70170-5100

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LABOR & EMPLOYMENT

Mid-Term Congressional Elections
Mean Changes, But Not Necessarily
The Changes You Want

October 6, 2011 | Lafayette, LA

PROGRAM OVERVIEW

Join us as we present Jones Walker's annual Labor & Employment seminar for management professionals in Lafayette, Louisiana.

This day-long seminar will comprise eight sessions of topics, ranging from health care reform, to ADA compliance, to EEO enforcement. Please see right flap for information on how to register for this \$100 program, which is approved for 6.25 (general) HRCI recertification credit hours.



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—SESSION DESCRIPTIONS—

8:30–9:15 AM:

**Practical Tips in Handling Work-Related Accidents:
How to Maximize Your Opportunities to Reduce Your
Workers' Compensation Exposure**

Learn what you need to do to take advantage of the limited defenses available to protect yourself from workers' compensation claims from the time you take an employee's application through the investigation of the accident.

9:15–10:00 AM:

Preparing for the ICE Storm

Raids, audits, and inspections by Immigration and Customs Enforcement ("ICE") are on the rise. With increased civil fines and criminal prosecutions of company executives, owners, and managers, now is the time to prepare. Learn about the importance of I-9 compliance, self-audits, and what to do if ICE comes calling.

10:15–11:00 AM:

**The Sleeping Giant Wakes: Expansion of Protected Class
Compels Focus on ADA Compliance**

The ADA Amendments Act of 2008 greatly expanded the universe of persons protected by the ADA, meaning employers must engage in the interactive process and evaluate reasonable accommodations now more than ever. Learn what your obligations are when dealing with protected applicants and employees who may need accommodations.

11:00–11:45 AM:

**Is Your House In Order? Real-World Solutions for
Maintaining OSHA Compliance in an Ever-Changing
Regulatory Landscape**

Learn what's new and changed at OSHA and how to develop a straightforward program to ensure your company's compliance with the new rules and regulations.

12:45–1:30 PM:

Health Care Reform: Now It's the Regulators' Turn

Health Care Reform may or may not be constitutional, but the agencies interpreting and enforcing the law are not waiting on the courts. Get the skinny on the most recent DOL, IRS, and HHS guidance and how it will impact your benefit plans.

1:30–2:15 PM:

New Challenges in EEO Enforcement

Learn about EEOC's new enforcement position on credit reports and criminal convictions, how EEOC is sticking its nose into your FMLA practices, and what you need to do about it. Hear about OFCCP's new emphasis on veterans, what's driving it, and what to expect. And learn some new acronyms like GINA and OMWI that soon may become household words.

2:30–3:15 PM:

**Protecting Yourself from Employee Theft and Unfair
Competition**

Learn how to use noncompetes, confidentiality agreements, and related policies to protect your business from disloyal employees and get the ins and outs on claims for breach of contract, unfair trade practices, misappropriation of trade secrets, theft, and breach of fiduciary duty.

3:15–4:00 PM:

What is Next for Organized Labor?

While EFCA may be dead and union membership continues to decline, actions by the NLRB and the Obama Administration may be giving unions the incentive they need to hit the organizing trail. Learn what steps you should be taking now to shore up your defenses.

Certain states may require this be labeled ATTORNEY ADVERTISEMENT.

Contact: Sidney F. Lewis, V | slewis@joneswalker.com | 504.582.8352

MEET THE SPEAKERS

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LOCATION

OCTOBER 6, 2011

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