

PROGRAM OVERVIEW

THE DANGEROUS NEW UNION ORGANIZING THREAT—\$100

New Orleans, LA | May 22, 2012 | 8:00 AM–12:00 PM

Baton Rouge, LA | June 20, 2012 | 8:00 AM–12:00 PM

2012 will be a pivotal year for unions as new NLRB posting and 'quickie' election rules make it easier for unions to organize your employees. Don't get caught unprepared. Practical tips and strategies for staying union free.

NEW OSHA TRAPS FOR THE UNWARY—\$100

New Orleans, LA | May 22, 2012 | 12:30 PM–4:30 PM

Baton Rouge, LA | June 20, 2012 | 12:30 PM–4:30 PM

Covers key OSHA compliance issues, what triggers an OSHA inspection and how to prepare and correctly respond to same, gain an understanding of the basics of OSHA record-keeping, and how to avoid the most common OSHA violations by using proactive safety tools.

DOL'S NEW WAGE & HOUR ENFORCEMENT PRIORITIES—\$100

New Orleans, LA | July 26, 2012 | 8:00 AM–12:00 PM

Baton Rouge, LA | September 20, 2012 | 8:00 AM–12:00 PM

Employees v. independent contractors, duties tests for key exemptions, salary basis, improper salary deductions, inclusions and exclusions from the regular rate, and proper computation of overtime are explored in this session.

NAVIGATING THE NEW FMLA RULES—\$100

New Orleans, LA | July 26, 2012 | 12:30 PM–4:30 PM

Baton Rouge, LA | September 20, 2012 | 12:30 PM–4:30 PM

Drill down of topics including what qualifies for FMLA leave, important eligibility rules, managing the medical certification process, tracking and computing leaves, curbing intermittent leave abuse, job restoration, and overlap with the ADA.

Agenda subject to change.

Space is limited.

To register, contact: Meghan Montgomery

mmontgomery@joneswalker.com

225.248.3539

When & Where: May 22, 2012 and July 26, 2012 in New Orleans, LA | June 20, 2012 and September 20, 2012 in Baton Rouge, LA

LABOR & EMPLOYMENT WORKSHOPS AT A GLANCE

8555 United Plaza Boulevard
Baton Rouge, LA 70809



ATTORNEY ADVERTISEMENT

JONES WALKER PRESENTS



LABOR & EMPLOYMENT WORKSHOPS

May 22, 2012 | New Orleans, LA
June 20, 2012 | Baton Rouge, LA
July 26, 2012 | New Orleans, LA
September 20, 2012 | Baton Rouge, LA

Join us as we present Jones Walker's annual Labor & Employment workshops for management professionals in two locations: **New Orleans** and **Baton Rouge**, Louisiana.

Each half-day workshop will cover a different timely topic affecting your workplace today. The cost is \$100/half-day (\$150 for the full-day), and each workshop is approved for 3 (general) HRCI recertification credit hours. Please see right flap for information on how to register.



—WORKSHOP AGENDAS—

THE DANGEROUS NEW UNION ORGANIZING THREAT—\$100*

New Orleans, LA | May 22, 2012 | Jones Walker New Orleans Offices
Baton Rouge, LA | June 20, 2012 | Crowne Plaza Baton Rouge

8:00–8:30 AM	Registration & Breakfast
8:30–9:30 AM	New NLRB Rules & Decisions
9:30–10:30 AM	Union Organizing Strategies
10:30–10:45 AM	Break
10:45–11:45 AM	Preparing Your Defenses Now
11:45–12:00 PM	Questions & Answers

NEW OSHA TRAPS FOR THE UNWARY—\$100*

New Orleans, LA | May 22, 2012 | Jones Walker New Orleans Offices
Baton Rouge, LA | June 20, 2012 | Crowne Plaza Baton Rouge

12:30–1:00 PM	Registration & Lunch
1:00–2:00 PM	Current OSHA National Emphasis Programs
2:00–3:00 PM	OSHA's Recordkeeping Requirements
3:00–3:15 PM	Break
3:15–4:15 PM	How to Prepare for OSHA Inspections
4:15–4:30 PM	Questions & Answers

*Total cost for attending a full day of workshops is only \$150.

DOL'S NEW WAGE & HOUR ENFORCEMENT PRIORITIES—\$100*

New Orleans, LA | July 26, 2012 | Jones Walker New Orleans Offices
Baton Rouge, LA | September 20, 2012 | Crowne Plaza Baton Rouge

8:00–8:30 AM	Registration & Breakfast
8:30–9:30 AM	Latest FLSA Developments
9:30–10:30 AM	Duties & Salary Tests for Key Exemptions
10:30–10:45 AM	Break
10:45–11:45 AM	Most Common Overtime Mistakes
11:45–12:00 PM	Questions & Answers

NAVIGATING THE NEW FMLA RULES—\$100*

New Orleans, LA | July 26, 2012 | Jones Walker New Orleans Offices
Baton Rouge, LA | September 20, 2012 | Crowne Plaza Baton Rouge

12:30–1:00 PM	Registration & Lunch
1:00–2:00 PM	Coverage & Eligibility Rules
2:00–3:00 PM	Managing the Certification & Leave Processes
3:00–3:15 PM	Break
3:15–4:15 PM	Job Restoration & ADA Overlap
4:15–4:30 PM	Questions & Answers

*Total cost for attending a full day of workshops is only \$150.

Certain states may require this be labeled ATTORNEY ADVERTISEMENT.

Contact: Sidney F. Lewis, V | slewis@joneswalker.com | 504.582.8352

MEET THE SPEAKERS:

H. MARK ADAMS
PARTNER, NEW ORLEANS
JENNIFER L. ANDERSON
PARTNER, BATON ROUGE

JANE H. HEIDINGSFELDER
PARTNER, NEW ORLEANS
SIDNEY F. LEWIS, V
PARTNER, NEW ORLEANS

PATRICK J. VETERS
PARTNER, NEW ORLEANS

LOCATIONS

NEW ORLEANS WORKSHOPS
MAY 22, 2012 AND JULY 26, 2012
JONES WALKER NEW ORLEANS OFFICES
52ND FLOOR
201 ST. CHARLES AVENUE
NEW ORLEANS, LA 70170
504.582.8000

BATON ROUGE WORKSHOPS
JUNE 20, 2012 AND SEPTEMBER 20, 2012
CROWNE PLAZA BATON ROUGE
4728 CONSTITUTION AVENUE
BATON ROUGE, LA 70808
225.925.2244

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

