

AGENDA

1:30 PM - 2:00 PM: Registration

2:00 PM - 2:30 PM:
An Inside Look at What's Happening in Washington

2:30 PM – 3:00 PM:
The Unfair Labor Standards Act

3:00 PM – 3:30 PM:
ADA/FMLA and Extended Leave Issues

3:30 PM – 3:45 PM: Break

3:45 PM – 4:15 PM:
Social Media, Protected Concerted Activity,
& the NLRA

4:15 PM – 5:00 PM:
Healthcare Reset

Cocktail reception to follow.

Agenda subject to change

Space is limited.

To Register for this seminar, please contact
Leslie Dixon by Thursday, August 15, 2013 at
ldixon@joneswalker.com or 601.949.4710.

Date: August 22, 2013 Time: 2:00 PM - 5:00 PM, Reception to follow. Where: Great Southern Club, 2510 14th St #1480, Gulfport, MS

LABOR & EMPLOYMENT SEMINAR AT A GLANCE

**JONES
WALKER**
190 E Capitol St, Ste 800
Jackson, MS 39201



**JONES
WALKER**

Jones Walker LLP presents a
LABOR & EMPLOYMENT SEMINAR
Thursday, August 22, 2013 – Gulfport, MS

PROGRAM OVERVIEW

Join us as we present Jones Walker LLP's Labor & Employment seminar for management professionals on the Gulf Coast.

This program is complimentary and has been submitted to the HR Certification Institute for review. Please see right flap for information on how to register.



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—SESSION DESCRIPTIONS—

1:30 PM - 2:00 PM: Registration

2:00 PM - 2:30 PM:

An Inside Look at What's Happening in Washington

A brief overview of current legislative, judicial, regulatory, and enforcement developments in Washington and how these issues could affect your workplace.

2:30 PM - 3:00 PM:

The Unfair Labor Standards Act

Bonuses, average hourly rates, travel time, proper overtime calculations, salaried employees, and accurate time recording continue to be concerns addressed by an aggressive DOL and the plaintiff bar. These and other areas will be analyzed in this session.

3:00 PM - 3:30 PM:

ADA/FMLA and Extended Leave Issues

ADA litigation over extended leave as a reasonable accommodation is on the rise. Unfortunately, when to cut off leave and terminate employment is not as easy as it used to be. Learn how to protect yourself from this litigation.

3:30 PM - 3:45 PM: Break

3:45 PM - 4:15 PM:

Social Media, Protected Concerted Activity, & the NLRA

The NLRB is on the warpath when it comes to social media policies and discipline pursuant to those policies. Employers must be careful about the wording in these policies and, more importantly, any disciplinary action taken against employees for comments made on the internet.

4:15 PM - 5:00 PM:

Healthcare Reset

The Affordable Care Act's mandate that large employers offer affordable health insurance was due to start in 2014, but on July 2, 2013, the administration delayed the "pay-or-play" penalty until 2015. There is still much to do in 2013, including employee communications, updating recordkeeping systems and processes, and preparing for other 2014 changes. We'll help you determine where you stand and how to plan for 2014 and beyond.

Cocktail reception to follow.

MEET THE SPEAKERS

H. MARK ADAMS

PARTNER, NEW ORLEANS, LA

TIMOTHY P. BRECHTEL

PARTNER, NEW ORLEANS, LA

KAREN GWINN CLAY

ASSOCIATE, JACKSON, MS

PEYTON S. IRBY, JR.

SPECIAL COUNSEL, JACKSON, MS

SIDNEY F. LEWIS, V

PARTNER, NEW ORLEANS, LA

THURSDAY, AUGUST 22, 2013

GREAT SOUTHERN CLUB

2510 14TH ST #1480

GULFPORT, MS 39501

228.865.0200

Certain states may require this be labeled ATTORNEY ADVERTISEMENT.

Contact: Sidney F. Lewis, V | slewis@joneswalker.com | 504.582.8352