

Partner

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Practice Areas

Labor & Employment

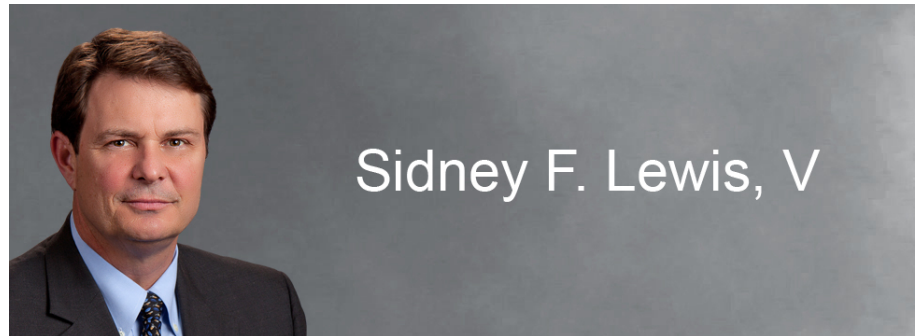
Bar Admissions

Louisiana, 1985

Education

Tulane University Law
School, J.D., 1985

University of Alabama, B.A.,
1982, with honors



A partner and practice group leader of Jones Walker's Labor & Employment Practice Group, Sid Lewis consults and advises management and human resources personnel with respect to employment and labor laws in all industries throughout the United States. A majority of his work involves general advice to employers on a variety of employment situations, including discipline, terminations, applications, leave requests, transfers, noncompete agreements, trade secret information, wage payments, wage and hour laws, family and medical leave, disabilities, workers' compensation, discrimination complaints, workplace harassment, internal investigations, documentation, policy reviews, preventative counseling, supervisor training, and early litigation negotiation. He performs approximately 60–70 training and educational seminars each year for supervisors and associations. The training centers primarily on federal and state employment laws, as well as effective supervision techniques designed to avoid litigation and promote a union-free environment.

Mr. Lewis has successfully defended hundreds of state and federal lawsuits involving federal and state employment claims. He regularly handles Equal Employment Opportunity Commission and National Labor Relations Board charges on behalf of employers.

In the labor sector, Mr. Lewis has represented companies throughout the United States in union organizing campaigns. As labor counsel and/or chief spokesman, he also represents companies in contract negotiations and has handled labor arbitrations in a variety of industries.

Mr. Lewis is a two-time recipient of the Individual Citation Award given by the International Association of Personnel in Employment Security, Louisiana Chapter, and a speaker and moderator at The Cambridge Institute, Employment and Labor Law Seminars, New Orleans, 1993–1998; Lorman

Education Services, 1999 to date; and the Council on Education in Management, 2000 to date.

Noteworthy

- Listed in *The Best Lawyers in America*® 2012 (Copyright 2011 by Woodward/White, Inc., Aiken, SC) in the area of Employment Law - Management and Labor Law - Management (listed annually since 2006)
 - Recognized by "*Chambers USA – America's Leading Lawyers for Business*" in the area of Labor & Employment (annually since 2003)
 - Two-time recipient of the Individual Citation Award, given by the International Association of Personnel in Employment Security, Louisiana Chapter
 - Listed in the 2012 edition of *Louisiana Super Lawyers* in the area of Employment & Labor (listed annually since 2007)
 - **AV® Peer Review Rating in Martindale-Hubbell**
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Presentations

- "Compliance 101: How to Stay in Business...and Out of Hot Water" (Birmingham)
Birmingham Marriott Hotel, Birmingham, Alabama, October 26, 2011
- "Compliance 101: How to Stay in Business...and Out of Hot Water" (Mobile)
The Battle House Hotel, Mobile, Alabama, October 25, 2011
- "Mid-Term Congressional Elections Mean Changes, But Not Necessarily The Changes You Want" (Baton Rouge)
Crowne Plaza Baton Rouge, Baton Rouge, Louisiana, June 9, 2011
- "Mid-Term Congressional Elections Mean Changes, But Not Necessarily The Changes You Want" (New Orleans)
Inn on Bourbon, New Orleans, Louisiana, April 12, 2011
- "The Times They Are A-Changing: Change is What the Obama Administration Promised, and Change is What We've Got" (Lafayette)
October 27, 2010
- "The Times They Are A-Changing: Change is What the Obama Administration Promised, and Change is What We've Got" (Baton Rouge)
June 3, 2010

- "The Times They Are A-Changing: Change is What the Obama Administration Promised, and Change is What We've Got" (New Orleans)
Jones Walker, New Orleans, Louisiana, March 11, 2010
- "Employee Discharge and Documentation"
Lorman Education Services, Metairie, Louisiana, May 14, 2009
- "Louisiana Employment Law from A to Z"
Lorman Education Services, November 7, 2008
- "Louisiana Employment Law from A to Z"
Lorman Education Services, November 4, 2008
- "Everything You Need to Know to Keep You Out of Trouble"
Lorman Education Services, July 24, 2008
- "Employee Discharge and Documentation"
Lorman Education Services, May 9, 2008
- "Employment Law Overview"
2008 Human Resource Conference & Expo, April 24, 2008
- "Louisiana Wage and Hour and Self-Auditing for Legal Compliance"
Lorman Education Services, April 23, 2008
- "Wage and Hour Law Update"
Louisiana Society of Certified Public Accountants, January 8, 2008
- "Louisiana Employment Law from A to Z"
Lorman Education Services, November 7, 2007
- "ADA Master Class"
New Orleans, Louisiana, October 2007
- "Employee Discharge and Documentation in Louisiana"
Hotel InterContinental New Orleans, May 9, 2007
- "U.S. Supreme Court Update: Retaliation & Discrimination"
Lorman Education Services, October 2006

Publications

- "Supervisors Play Crucial Role in Employee Relations"
New Orleans CityBusiness, March 31, 2008
- "Precise Employee Handbooks Save Business Headaches"
New Orleans CityBusiness, March 23, 2008
- "Employee Wage Laws Present Minefield to Small Businesses"
New Orleans CityBusiness, January 29, 2008

- "The Employment Self Audit: Fix It Yourself Before You Are Sued"
Baton Rouge Law Journal, October 2003
 - "What You Don't Know Can Hurt You"
Textile Rental, February 2002
 - "Operators Need to be Wary of Organized Labor"
Workboat Magazine, Chapter 20, March 2000
 - "Employment Hot Spots for the New Millennium"
Textile Rental, Chapter 72, 2000
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Memberships

- Louisiana State Bar Association
 - New Orleans Bar Association
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Court Admissions

5th Cir., 1986

11th Cir. 1997

E.D. La., 1986

M.D. La., 1986

W.D. La., 1987

N.D. Miss., 1988

