

Associate

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Practice Areas

Labor & Employment

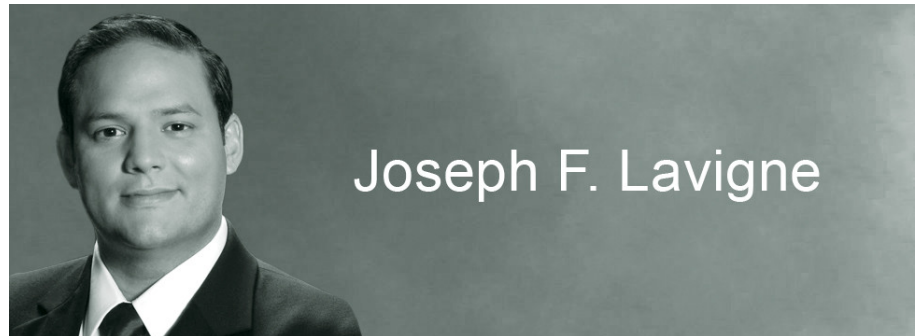
Bar Admissions

Louisiana, 2002

Education

Paul M. Hebert Law Center,
Louisiana State University,
J.D. and Bachelor of Civil
Law, 2002

Catholic University of
America, B.S. in Political
Theory, 1998; President, Phi
Gamma Mu National Honor
Society



Joe Lavigne is an associate in Jones Walker's Labor & Employment Practice Group. His practice focuses on labor relations, the defense of employment discrimination, harassment, and retaliation claims, and litigation under the Fair Labor Standards Act. His practice also consists of prosecuting and defending claims of employee misconduct including trade secret violations, unfair trade practices, non-compete violations, invasion of privacy, and theft. Mr. Lavigne also advises clients on employment policies and practices and negotiates employment agreements for employers. Mr. Lavigne has represented many clients in the film and television industry regarding these issues and negotiated numerous agreements between production companies and individual producers, directors, and artists.

Publications

- "Title VII Doesn't Protect Transsexuals, Right?... Wrong!"
Excerpt from *Louisiana Employment Law Letter*, June 2008
- "Not All Harassment is Black and White"
Excerpt from *Louisiana Employment Law Letter*, March 2008
- "NLRB says cleaning company's rules are spotless"
Excerpt from *Louisiana Employment Law Letter*, March 2006
- "Complying with disability discrimination law without 'going postal'"
Louisiana Employment Law Letter, Vol. 12, No. 11, February 2004
- "What you need to know about short- and long-term disability benefits"
Louisiana Employment Law Letter, Vol. 12, No. 10, January 2004
- "Cashier claims shortchanged by employer"
Louisiana Employment Law Letter, Vol. 12, No. 8, November 2003
- "You can apply, but we're nonunion and we'll stay that way"
Louisiana Employment Law Letter, Vol. 12, No. 6, September 2003

- "Raising more than minimum wage: High court hears debate over wage hike"
Louisiana Employment Law Letter, Vol. 12, No. 3, June 2003
 - "What's Cooking with the Louisiana Legislature?"
Louisiana Employment Law Letter, Vol. 12, No. 2, May 2003
 - "Pianist gets bad reviews for performance"
Louisiana Employment Law Letter, Vol. 12, No. 1, April 2003
 - "Taking the 'medical' out of the Family and Medical Leave Act"
Louisiana Employment Law Letter, Vol. 11, No. 7, October 2002
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Memberships

- American Bar Association
 - Federal Bar Association
 - Louisiana State Bar Association
 - New Orleans Bar Association
 - Young Leadership Council
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Court Admissions

5th Cir., 2002
11th Cir., 2003
E.D. La., 2002
M.D. La., 2002
W.D. La., 2002
S.D. Tex., 2008