

Partner

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Practice Areas

Labor & Employment

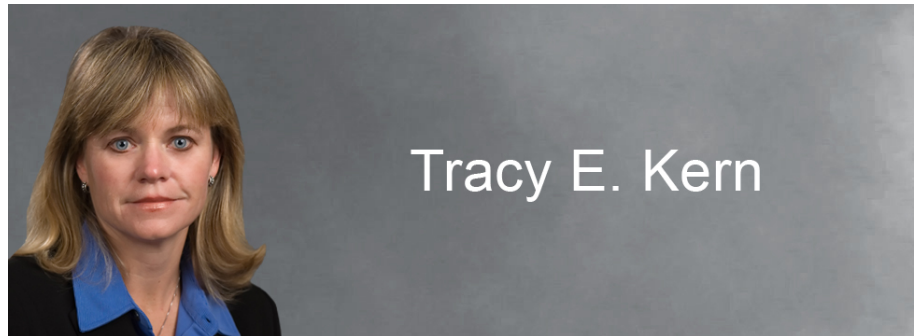
Bar Admissions

Louisiana, 1990

Education

Paul M. Hebert Law Center,
Louisiana State University,
J.D., 1990; Chancellor's List;
Recipient of Henry Plauche
Dart Academic Scholarship

Louisiana State University,
B.A. in Political Science,
1987; Dean's List; Vice
President, Gamma Beta Phi
Honor Society; Alpha
Lambda Honor Society; Phi
Kappa Phi Honor Society



Tracy Kern joined Jones Walker's Labor & Employment Practice Group in April 2007. Before joining Jones Walker, Ms. Kern was a partner and co-chair of the Labor and Employment Practice Area at Frilot Partridge, L.C. Her practice covers the spectrum of employment litigation, including both state and federal claims, and individual and class action suits. Ms. Kern has handled cases involving claims of race, age, disability, national origin, and sex discrimination, as well as sexual harassment, retaliatory discharge, FMLA, FLSA, and noncompete/restrictive covenant issues. Her experience includes successfully litigating cases on a national basis in more than 35 jurisdictions.

Ms. Kern also helps employers avoid employment litigation. This aspect of her practice includes regularly advising employers regarding proposed employment decisions, reviewing and drafting employment policies and handbooks, and conducting training sessions concerning sexual harassment and other employment matters. In addition, Ms. Kern has drafted and defended numerous restrictive covenants, executive agreements, and independent contractor agreements.

Noteworthy

- Listed in the 2008 edition of *Louisiana Super Lawyers* in the area of Employment & Labor

Representative Matters

- Advised a major national retailer on policies and procedures and downsizing.
- A defense verdict in a race, national origin, and disability discrimination case tried in federal court in Phoenix, Arizona, on behalf of a national automotive retailer.

- A defense verdict in a race discrimination and retaliation case tried in state court in Flint, Michigan, on behalf of a national automotive retailer.
- A defense verdict in a race discrimination and retaliation case tried in federal court in Memphis, Tennessee, on behalf of a national automotive retailer.
- A defense verdict in a retaliation case tried before a jury in state court in Detroit, Michigan, on behalf of a national automotive retailer.
- A defense verdict in a two-plaintiff sexual harassment and intentional infliction of emotional distress case tried before a jury in Evansville, Indiana, on behalf of a national automotive retailer.
- A defense verdict in a retaliatory discharge and breach of contract case tried in state court in Nashville, Tennessee, on behalf of a national automotive retailer.
- A defense verdict in a sexual harassment and retaliation case tried before a jury in federal court in Phoenix, Arizona, on behalf of a national automotive retailer.
- A defense verdict in a sexual harassment and retaliation case tried before a jury in federal court in El Paso, Texas, on behalf of a national automotive retailer.
- A defense verdict in a defamation and intentional infliction of emotional distress case tried before a state court jury in Brownsville, Texas, on behalf of a national automotive retailer.
- A defense verdict in a sexual harassment, assault and battery, retaliation, and intentional infliction of emotional distress case tried by a jury in state court in Tucson, Arizona, on behalf of a national automotive retailer.
- A defense verdict in an age discrimination and workers' compensation retaliation case tried before a federal jury in Evansville, Indiana, on behalf of a national automotive retailer.
- A defense verdict in a disability and retaliation case tried by a jury in federal court in Kansas City, Missouri, on behalf of a national automotive retailer.
- A defense verdict in a hostile work environment and retaliation case tried by a jury in federal court in Wilmington, Delaware, on behalf of a national automotive retailer.
- A defense verdict in a race discrimination case tried by a jury in federal court in New Orleans, Louisiana, on behalf of a local medical facility.

- A defense verdict in a race discrimination case tried before a jury in Shreveport, Louisiana, on behalf of a large industrial facility.
- A defense verdict obtained in an age discrimination case tried to jury in federal court in Indianapolis, Indiana, on behalf of a national convenience store.
- A defense verdict in a case tried before a jury in the Eastern District of Louisiana alleging race discrimination, retaliation, and violations of the Louisiana Environmental Whistleblower Statute, on behalf of an international agricultural company with a facility located in Luling, Louisiana.
- Numerous summary judgments in state and federal courts and successful appeals to the Second, Fifth, Sixth and Seventh Circuits.

Presentations

- "The Times They Are A-Changing: Change is What the Obama Administration Promised, and Change is What We've Got" (New Orleans)
Jones Walker, New Orleans, Louisiana, March 11, 2010

Memberships

- American Bar Association (Member, EEO Committee)

Court Admissions

1st Cir., 2003

5th Cir., 1992

6th Cir., 1994

7th Cir., 2000

9th Cir., 1992

D. Colo., 1998

N.D. Fla., 2005

C.D. Ill., 2003

E.D. La., 1991

M.D. La., 1991

W.D. La., 1991

W.D. Mich., 2000

W.D. Tex., 2002

