

Partner

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Practice Areas

Employee Benefits, ERISA
& Executive Compensation

Health Care Reform
Resource Center

Labor & Employment

Tax & Estates

Bar Admissions

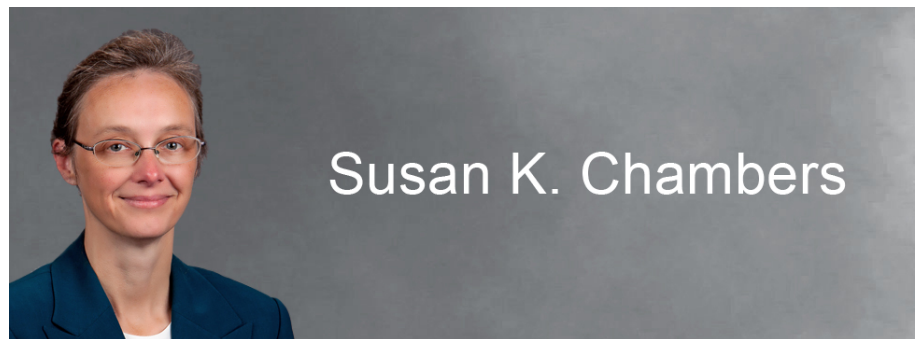
Louisiana, 1983

West Virginia, 1983

Education

West Virginia University
College of Law, J.D., 1983,
with honors, class rank
9/154; Order of the Coif; Phi
Kappa Phi; *West Virginia
Law Review*; Moot Court
Best Brief Award

Marshall University, B.B.A.
in Accounting, 1980; Delta
Kappa; Omicron Delta
Epsilon; President,
Intercollegiate Debate Team



Susan Chambers is a partner in the Tax & Estates Practice Group and practices from the firm's New Orleans office. Ms. Chambers' areas of practice include qualified plans and nonqualified deferred compensation arrangements, such as cash balance plans, profit-sharing plans, money purchase plans, employee stock ownership plans (ESOPs), pension plans, and plans subject to Code Section 409A.

Ms. Chambers also addresses her clients' fringe benefit and welfare benefit plan needs, such as flexible benefit (cafeteria) plans, health savings accounts (HSAs), multiemployer welfare arrangements (MEWAs), and the tax aspects of life, disability, and health insurance. She has represented buyers and sellers in a variety of corporate transactions in which she has negotiated benefit issues, reviewed benefit plans, and drafted representations and covenants.

In 2007, Ms. Chambers was part of Jones Walker's team that advised Freeport-McMoRan Copper & Gold Inc. in its acquisition of Phelps Dodge Corporation for \$25.9 billion in cash and stock. The deal was featured in *The American Lawyer* in the publication's "Big Deals" section.

Noteworthy

- Mentioned in *The American Lawyer's* "Big Deals" section in February 2007 as part of Jones Walker's team that represented Freeport-McMoRan Copper & Gold Inc. in its \$25.9-billion acquisition of Phelps Dodge Corporation.
- Listed in *The Best Lawyers in America*® 2012 (Copyright 2011 by Woodward/White, Inc.) in the area of Employee Benefits (ERISA) Law (listed annually since 2009)
- **AV® Peer Review Rating in Martindale-Hubbell**

- Recipient of the Louisiana Chapter of the International Association, Personnel in Employment Society's Group Citation Award (2000)

Presentations

- "Department of Labor Project on Defined Contribution Plan Fees"
Association of Employee Benefit Planners of New Orleans, June 9, 2008
- "Changes in Qualified Defined Contributions Plans Under the Pension Protection Act of 2006"
Association of Employee Benefit Planners of New Orleans, April 2, 2007
- "Current Developments in Deferred Cooperation"
Association of Employee Benefit Planners of New Orleans, April 24, 2006
- "Congress Changes the Rules on Deferred Compensation"
Association of Employee Benefit Planners of New Orleans, December 13, 2004
- "Final COBRA Regulations"
Louisiana Society of Certified Public Accountants, University of New Orleans, September 21, 2004
- "Taking the Mystery Out of the HIPAA Medical Privacy Rules for Employers and Group Health Plans"
The Woodlands, Texas, July 11, 2003

Publications

- "Delinquent Filer Voluntary Compliance Program"
Louisiana Employment Law Letter, 1995
- "Effect of FMLA on COBRA Continuation Coverage"
Louisiana Employment Law Letter, 1995
- "To Accrue or Not to Accrue: How Does FMLA Leave Affect an Employee's Retirement Benefits?"
Louisiana Employment Law Letter, 1995
- "New Veterans' Rights Law Affects Pension and Health Plans"
Louisiana Employment Law Letter, Part I, November 1994
- "A Few Words about COBRA"
Louisiana Employment Law Letter, 1994

- "Veterans' Reemployment Rights Part II"
Louisiana Employment Law Letter, 1994

Memberships

- American Bar Association (Member, Sections of Employee Benefits and Taxation)
 - Association of Employee Benefit Planners of Louisiana (Board Member, Secretary, 2003–2006)
 - Board-Certified Tax Specialist as Certified by the Louisiana Board of Legal Specialization
 - Certified Public Accountant (inactive status)
 - Louisiana State Bar Association (Member, Section of Taxation)
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