

Partner

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Practice Areas

Business & Commercial Litigation
Labor & Employment

Bar Admissions

Florida, 2003
Louisiana, 1997

Education

Tulane University Law School,
J.D., 1997, *magna cum laude*;
Order of the Coif, Moot Court
Binghamton University, B.A.,
1992, Phi Beta Kappa



Laurie Chess defends employers in civil rights and other employment-related litigation, including litigation under federal laws, such as Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act, and their state law counterparts. She has also represented employers in class action cases involving allegations of institutional discrimination in terms of promotion, discipline, compensation, and termination. Ms. Chess also represents employers involved in administrative proceedings before the EEOC and state agencies.

Ms. Chess devotes a significant part of her practice to counseling employers on the development and implementation of policies and practices to minimize exposure to litigation, advising and defending employers in non-competition issues, and training management-level employees on various aspects of labor and employment law. Ms. Chess frequently speaks at seminars designed for human resource professionals and attorneys concerning these and other aspects of labor and employment law.

Ms. Chess also assists employers with obtaining temporary visas for foreign employees and providing employers with general immigration advice, such as I-9 compliance and national origin discrimination.

Presentations

- "Employee Discharge and Documentation in Louisiana"
Hotel InterContinental New Orleans, May 9, 2007
- "To Hire or Not to Hire...That is the Question"
EMA, Florida, June 27, 2006
- "Certificate for HR Professionals"
Council on Education in Management, April 2003

- "Payroll Basics in Louisiana," a Lorman Payroll Management Seminar
New Orleans, Louisiana, January 16, 2002
 - "Investigating Sexual Harassment," a Lorman Education Services Seminar
New Orleans, Louisiana, July 23, 2001
 - "Payroll Management," a Lorman Education Services Seminar
New Orleans, Louisiana, May 2, 2001
 - "Investigating Sexual Harassment," a Lorman Education Services Seminar
New Orleans, Louisiana, February 22, 2001
 - "Payroll Management," a Lorman Education Services Seminar
New Orleans, Louisiana, January 18, 2001
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Publications

- *Louisiana Employment Law Letter*
2006
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Memberships

- American Immigration Lawyers Association
 - Florida State Bar Association
 - Louisiana State Bar Association (Member, Section on Labor and
Employment Law)
 - Society for Human Resource Management
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Court Admissions

5th Cir., 1997
11th Cir., 2005
E.D. Ark., 2000
W.D. Ark., 2000
D. Colo., 2001
M.D. Fla., 2005
N.D. Fla., 2006
S.D. Fla., 2004
E.D. La., 1997
M.D. La., 1997
W.D. La., 1997