

*Special Counsel*

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### **Practice Areas**

Banking & Financial  
Services Litigation

Business & Commercial  
Litigation

Labor & Employment

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### **Bar Admissions**

Alabama, 1999

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### **Education**

Cumberland School of Law,  
Samford University, J.D.,  
1999, *magna cum laude*;  
Order of the Coif; Associate  
Editor, *Cumberland Law  
Review*

Samford University, B.S. in  
Biology, 1996, *cum laude*

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Kary Bryant Wolfe

Kary Bryant Wolfe is a special counsel in the firm's Business & Commercial Litigation Practice Group and practices from the firm's Birmingham office. She practices in the areas of employment law and general litigation, and her experience includes the representation of employers in the banking, fabrication and assembly, real estate development, mining, retail, government, and service industries.

Ms. Wolfe has represented employers in discrimination and retaliation cases, at trial and on appeal, including cases brought under Title VII, Section 1981, the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA), and the Age Discrimination in Employment Act (ADEA). She also has experience handling claims under the Alabama Workers' Compensation Act and the Federal Black Lung Act, and provides general day-to-day employment advice for her clients.

In addition to her employment law practice, Ms. Wolfe has experience representing financial institutions in a variety of litigation matters, including cases brought under the Truth in Lending Act (TILA), Fair Credit Reporting Act (FCRA), the Equal Credit Opportunity Act (ECOA), and the Fair Debt Collection Practices Act (FDCPA). Ms. Wolfe's general litigation experience also includes representing local and national companies in the areas of products liability, premises liability, commercial contract disputes, and fraud.

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### **Noteworthy**

- Named a "Rising Star" in the areas of Employment Litigation: Defense, Employment & Labor, and Civil Litigation Defense in the 2012 edition of *Alabama Super Lawyers*

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### Representative Matters

- *Fitts v. AmSouth Bank*, \_\_\_ So.2d \_\_\_\_, 2005 WL 1492022 (Ala. June 24, 2005)
- *Brackin v. Trimmier Law Firm*, 897 So.2d 207 (Ala. 2004)
- *American Automotive Acceptance Co. v. New South Federal Sav. Bank*, 867 So.2d 1061 (Ala. 2003)

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### Presentations

- "Compliance 101: How to Stay in Business...and Out of Hot Water" (Birmingham)  
Birmingham Marriott Hotel, Birmingham, Alabama, October 26, 2011
- "Compliance 101: How to Stay in Business...and Out of Hot Water" (Mobile)  
The Battle House Hotel, Mobile, Alabama, October 25, 2011
- "Recent Health Care Trends from a Legal and Compliance Perspective"  
Birmingham, Alabama, October 4, 2011

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### Publications

- "Are Your Loan Officers Properly Classified Under the FLSA?"  
*Banking Traditions*, July 1, 2011

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### Memberships

- Alabama State Bar
- American Bar Association
- Birmingham Bar Association
- Elizabeth Perry Rushton Child Development Center (Member, Board of Directors)
- Society for Human Resources Management

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### Court Admissions

11th Cir.

M.D. Ala.

N.D. Ala.

S.D. Ala.

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