

Partner

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### Practice Areas

Labor & Employment

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### Bar Admissions

Louisiana, 1993

Texas, 2007

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### Education

Loyola University New Orleans College of Law, J.D., 1993, *cum laude*, Managing Editor of the *Loyola Law Review*, Moot Court, Cardinal Key Honor Fraternity, Alpha Sigma Nu  
Loyola University, B.A., 1991, *magna cum laude*

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Rebecca Gottsegen defends employers sued under various federal and state labor and employment laws, including Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act, the National Labor Relations Act, and other employment laws and regulations. Ms. Gottsegen also handles matters before the Office of Federal Contract Compliance Programs, which includes developing affirmative action plans. She recently successfully defended one of the first Sarbanes-Oxley Whistleblower cases through trial and appeal to the U.S. Fifth Circuit. Ms. Gottsegen frequently conducts supervisor training for employers in compliance with these laws. She is national labor & employment counsel to a publicly traded company that operates in 25 states and Puerto Rico.

Ms. Gottsegen is an adjunct professor of Labor Law at Loyola University New Orleans College of Law, and is a regular public speaker.

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### Noteworthy

- Listed in *The Best Lawyers in America*® 2008 (Copyright 2007 by Woodward/White, Inc., Aiken, SC) in the area of Labor and Employment Law (also listed in 2007)
- **AV® Peer Review Rating in Martindale-Hubbell.** *CV, BV and AV are registered certification marks of Reed Elsevier Properties Inc., used in accordance with the Martindale-Hubbell certification procedures, standards and policies. Martindale-Hubbell is the facilitator of a peer review rating process. Ratings reflect the confidential opinions of members of the Bar and the Judiciary. Martindale-Hubbell Ratings fall into two categories—legal ability and general ethical standards.*

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### **Presentations**

- "U.S. Supreme Court Update: Retaliation & Discrimination"  
Lorman Education Services, October 2006
- "Council on Education in Management - FMLA Update"  
August 2006
- "Charting the Course: Successfully Navigating Labor Law, Labor Relations and Labor Unions"  
Jones Walker, New Orleans, Louisiana, December 2004
- Certificate in Employment Law  
Council on Education in Management, November 2003
- "Tips from the Pros: Winning Techniques in Employment Litigation"  
Louisiana State Bar Association Employment Law Seminar, August 22, 2003
- "Don't Get Buried By Labor and Employment Issues"  
Tri-State Cemetery Convention, July 21, 2003

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### **Memberships**

- American Bar Association
- Federal Bar Association
- Houston Bar Association  
Louisiana State Bar Association
- Texas State Bar Association
- The Thomas More-Loyola Law School American Inn of Court

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### **Court Admissions**

5th Cir., 1994  
6th Cir., 1994  
E.D. Ark., 1997  
W.D. Ark., 1997  
N.D. Ill., 2003  
E.D. La., 1993  
M.D. La., 1993  
W.D. La., 1993

