

Partner

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Practice Areas

Labor & Employment

Bar Admissions

Louisiana, 1998

Education

Loyola University New Orleans College of Law, J.D., 1998, *cum laude*;

Casenote-Quantum Editor, *Loyola Law Review*, 1997–1998; Alpha Sigma Nu Jesuit Honor Society; Corpus Juris Secundum Awards for excellence in Civil Procedure II, Income Taxation, Maritime Personal Injury, and Negotiable Instruments

Louisiana State University, B.A. in Political Science, 1995



Jennifer Kogos is a partner in the firm's Labor & Employment Practice Group. Her practice focuses on defending employers in employment-related litigation, including litigation under Title VII, the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Fair Labor Standards Act (FLSA), and state law counterparts.

In addition to experience before federal and state courts, Mrs. Kogos represents employers before the Equal Employment Opportunity Commission (EEOC) and its state law counterparts. Drafting employers' policies, handbooks, and employment agreements, as well as day-to-day advice, and training employees and seminar participants on various aspects of employment law also constitute a large part of her practice.

Mrs. Kogos is a 1998 graduate of Loyola University New Orleans College of Law, where she served as the Casenote-Quantum Editor of the *Loyola Law Review*.

Presentations

- "The Times They Are A-Changing: Change is What the Obama Administration Promised, and Change is What We've Got" Jones Walker, New Orleans, Louisiana, March 11, 2010
 - "ADA Master Class" New Orleans, Louisiana, October 2007
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Publications

- "Disaster Recovery FAQs for Employers" *Louisiana Employment Law Letter*, Vol. 14, No. 7, October 2005

- "Weathering the Storm: Katrina's Lessons on Crisis Management for Employers"
Louisiana Employment Law Letter, September 2005
- "How to Deal with Workplace Gossip, Among Other Things"
Louisiana Employment Law Letter, August 2005
- "It's Family and Medical Leave Act, not Friendly Medical Leave Act"
Louisiana Employment Law Letter, February 2005
- "2004 hurricane season: when Mother Nature disrupts your workplace"
Louisiana Employment Law Letter, Vol. 13, No. 7, October 2004
- "Take this job and shove it!"
Louisiana Employment Law Letter, Vol. 13, No. 6, September 2004
- "A marriage made in heaven, modified on earth and stuck in purgatory"
Louisiana Employment Law Letter, Vol. 13, No. 5, August 2004
- "What all the king's men (and women) decided – 2004 legislative session in review"
Louisiana Employment Law Letter, Vol. 13, No. 4, July 2004
- "Court calls of phone company employee's claim"
Louisiana Employment Law Letter, Vol. 13, No. 3, June 2004
- "All the king's men (and women) – Louisiana Legislature back in session"
Louisiana Employment Law Letter, Vol. 13, No. 2, May 2004
- "Help – my employee has fallen and I can't answer this question!"
Louisiana Employment Law Letter, Vol. 13, No. 1, April 2004
- "'Passion' in the workplace: religious accommodations"
Louisiana Employment Law Letter, Vol. 12, No. 12, March 2004
- "Complying with disability discrimination law without 'going postal'"
Louisiana Employment Law Letter, Vol. 12, No. 11, February 2004
- "What you need to know about short- and long-term disability benefits"
Louisiana Employment Law Letter, Vol. 12, No. 10, January 2004

Memberships

- American Bar Association (Member, Section on Labor and Employment Law)
- Louisiana State Bar Association
- New Orleans Bar Association

Court Admissions

5th Cir., 2000

11th Cir., 2003

E.D. La., 1998

M.D. La., 2002

W.D. La., 2000

S.D. Tex., 2007

