

## FAQs

Law students interested in Jones Walker's summer associate program are strongly encouraged to read these frequently-asked questions. Additional questions and concerns may be addressed during on-campus interviews.

### ***What does Jones Walker look for in a summer associate candidate?***

We value students with dynamic skills and personalities. In the recruiting process, we look for exceptionally bright, motivated, and enthusiastic law students. Being a summer associate at Jones Walker also requires keen interpersonal skills, which are instrumental in dealing directly with our attorneys and clients. We hire summer associates with the goal of extending full-time associate employment offers to those who exhibit the interest and qualifications to join us as regular, partnership-track associates.

### ***When does Jones Walker's Summer Program take place?***

Jones Walker's Summer Program takes place the first seven weeks of the summer. Our program generally begins the third Monday in May and ends in early July.

### ***What is the interview process like?***

Members of our Hiring and Recruiting Committee conduct job fair on-campus interviews during the months of July, August, and September. Following on-campus interviews, we may conduct a second in-office interview including meetings with both partners and associates and a tour of our offices. We then extend summer associate program offers to students directly following the call back interview process.

### ***How are summer associates compensated?***

Summer associates are paid a competitive weekly salary consistent with market rates in the city in which they work.

### ***How does Jones Walker distribute summer associate work and projects?***

Prior to the start of the summer associate program, the recruiting director

sends a list of practice groups to summer associates asking them to specify their areas of interest. Our attorneys then assign summer associates projects tailored to individual interests. Summer associates are encouraged to perform projects across many areas of practice, and may often work with more than one practice group. Jones Walker allows summer associates the option to perform transactional work as well as litigation.

***What type of training will I receive as a summer associate?***

Upon your arrival, you will go through a brief orientation session headed by our recruiting director and a member of the Hiring and Recruiting Committee. Each summer associate is trained to use our network systems and is trained by Westlaw and Lexis representatives.

***How will my work be evaluated?***

Attorneys typically give summer associates direct and immediate feedback. After completing a project, summer associates send a final copy to the recruiting director, who sends an evaluation form to be completed by the attorney for whom the work was performed. At the end of the summer, we use these evaluations to assist us in determining associate employment offers.

***What types of social functions are part of the summer program?***

Each summer, Jones Walker makes it a priority to schedule several events and trips to help our summer associates get to know our attorneys and their fellow clerks. Our functions and events are usually held in a casual atmosphere where interaction is part of the fun. Examples of past social activities are small dinner parties at attorneys' homes, lunches with partners, cocktail parties, baseball outings, canoe trips, paintball matches, and bowling outings. It's important to us that this broad range of activities also showcases the cultural richness of our communities.

***Will I have my own computer?***

Yes—each summer, the firm assigns its newest computers to summer associates.

***How many summer associates typically receive full-time employment***

*offers?*

On average, Jones Walker extends regular, partnership-track associate offers to around 70 percent of our summer associates. Offers are made to summer associates directly from each practice group. A summer associate always has the potential to receive offers from more than one practice group.

***What type of office facilities are available at Jones Walker?***

Summer associates are assigned a desk or carrel in the firm. Each summer associate has his or her own e-mail address and a direct-dial phone line.

