AGENDA

8:30-9:15 AM: New Concerns for Employers Under the NLRA
9:15-10:15 AM: Healthcare Countdown
10:15-11:30 AM: Employment Law Changes on the Horizon
11:30 AM-12:30 PM: Lunch
12:30-1:30 PM: Protecting Your Trade Secrets and Confidential Information
1:30-2:15 PM: Current OSHA Concerns
2:15-2:30 PM: Break
2:30-3:15 PM: Taking Care of Business: What You Need to Know About ADA/FMLA and Extended Leave Issues
3:15-4:00 PM: Non-Exempt Employees

To register, contact Meghan Montgomery at mmontgomery@joneswalker.com or 225.248.3539

Baton Rouge, LA 70809
8555 United Plaza Boulevard
Four United Plaza

Jones Walker LLP presents the
2014 LABOR & EMPLOYMENT SEMINAR
PROGRAM OVERVIEW

Join us as we present Jones Walker’s annual Labor & Employment seminars for management professionals in New Orleans and Baton Rouge, Louisiana.

This program is complimentary and has been submitted to the HR Certification Institute for review. Please see right flap for information on how to register.

SESSION DESCRIPTIONS

8:30–9:15 AM:
New Concerns for Employers Under the NLRA
Protected concerted activity claims are on the rise, especially when it comes to social media posts. What is or is not considered “PCA” may surprise you.

9:15–10:15 AM:
Healthcare Countdown
The Affordable Care Act’s employer “shared responsibility” provisions are scheduled for implementation for most “large employers” in 2015. This session will review the new rules, options for avoiding or minimizing the risk of penalties, actions to take in 2014, and the longshot chances for court actions challenging the ACA.

10:15–10:30 AM: Break

10:30–11:30 AM:
Employment Law Changes on the Horizon
A look at what employers can expect from recent legislative and regulatory changes and current EEOC and DOL enforcement actions.

11:30 AM–12:30 PM: Lunch

12:30–1:30 PM:
Protecting Your Trade Secrets and Confidential Information
Don’t be a victim of corporate espionage. Jones Walker’s Trade Secret team will explain the state and federal laws enacted to protect your trade secret and confidential information and the steps you should take to adequately protect that information from employee theft.

1:30–2:15 PM:
Current OSHA Concerns
Key OSHA employment compliance issues will be addressed, such as the National and Regional Emphasis Program, inspection triggers, record keeping requirements, and proactive safety tools, programs and policies.

2:15–2:30 PM: Break

2:30–3:15 PM:
Takin’ Care of Business: What You Need to Know About Non-Exempt Employees
The spike in claims by non-exempt employees suggests that employers still don’t fully understand issues like when travel is work time and what the regular rate includes. Join us to review some of the more challenging minimum wage, overtime, and timekeeping questions to help you pay your non-exempt employees correctly and avoid litigation.

3:15–4:00 PM:
ADA/FMLA and Extended Leave Issues
ADA litigation over extended leave as a reasonable accommodation is on the rise. Unfortunately, when to cut off leave and terminate employment is not as easy as it used to be. Learn how to put yourself in the best position to defend any litigation and best practices to guide you through any medical leave issues.

LOCATIONS

THURSDAY, SEPTEMBER 25, 2014
JONES WALKER’S NEW ORLEANS OFFICE
52ND FLOOR
201 ST. CHARLES AVE
NEW ORLEANS, LA 70170
504.582.8000

THURSDAY, OCTOBER 16, 2014
HILTON CAPITAL CENTER
201 LAFAYETTE ST
BATON ROUGE, LA 70801
225.344.5866

ATTORNEY ADVERTISEMENT

Certain states may require this be labeled ATTORNEY ADVERTISEMENT.
Contact: Sidney F. Lewis, V | slewis@joneswalker.com | 504.582.8352