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Past honorees	
LARGE COMPANIES	0
Harrah's New Orleans Casino & Hotel	
North Oaks Health System	
West Jefferson Medical Center	
Adams and Reese	
Booz Allen Hamilton	
Broadpoint	
Coventry Health Care of Louisiana	
Cox New Orleans	
Deutsch, Kerrigan & Stiles	
Diamond Data Systems	
Dickie Brennan & Co.	
Durr Heavy Construction	
Eagan Insurance Agency	
East Jefferson General Hospital	
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On the cover: (Top) From left: Terri Hymel hosts Yvonno Mitchell-Grubb and Angele James at the roulette table of Harrah's New Orleans Casino. (Photo by Frank Aymami) (Bottom) The staff of PMOLink gathers in the company's Mandeville office. (Photo by Tracie Morris Schaefer)

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CITYBUSINESS

Best Places

-toWork

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Top hospital nationally for employee, patient and physician satisfaction

St. Tammany Parish Hospital is proud to accept New Orleans CityBusiness' designation among the 2008 Best Places to Work as recognition for the hard work and years-long strategy the hospital has undertaken to be the hospital of choice for exceptional caregivers, local patients and caring doctors.

St. Tammany Parish Hospital recognizes that engaged employees go out of their way every day to provide exceptional care. Patients are more satisfied with their experience, outcomes are better, patients are safer and quality is higher when employees are engaged in the mission to deliver world-class healthcare close to home.

We are proud to accept this recognition and thank CityBusiness for telling our prospective new team members what an opportunity awaits them at St. Tammany Parish Hospital. Visit www.stph.org to apply today.











Past honorees

2007 HONOREES Large businesses

- 1. Deutsch, Kerrigan & Stiles
- 2. ReadSoft
- 3. Phelps Dunbar
- 4. Diamond Data Systems
- 5. Frilot
- 6. Superior Energy Services
- 7. Booz Allen Hamilton 8. Adams and Reese
- 9. Planet Beach Franchising
- 10. St. Tammany Parish Hospital
- 11. DonahueFavret Contractors
- 12. Coventry Health Care of Louisiana
- 13. Louisiana Medical Mutual Insurance Co.
- 14. Broadpoint
 15. LaPorte Sehrt Romig Hand
- 16. Postlethwaite & Netterville
- 17. Ochsner Health System
- 18. East Jefferson General Hospital
- 19. West Jefferson Medical Center
- 20. Peoples Health 21. Touro Infirmary
- 22. Walton Construction Co.
- 23. Tulane Medical Center
- 24. Hilton New Orleans Riverside
- 25. Durr Heavy Construction
- 26. John Ehret High School
- 27. Benjamin Franklin High School 28. Strategic Employee Benefit Services of Louisiana
- 29. Dickie Brennan & Co.
- 30. Ralph Brennan Restaurant Group
- 31. Harrah's New Orleans Casino & Hotel
- 32. McGlinchey Stafford
- 33. Louisiana Public Health Institute
- 34. Tovota of New Orleans
- 35. Stewart Enterprises

Small businesses

- 1. Ellsworth Corp.
- 2. I-Assure
- 3. PMOLink
- 4. Louisiana Restaurant Association
- 5. Trumpet
- 6. Morgan + Company
 7. Southern United States Trade Association
- 8. Deveney Communication
- 9. Zehnder Communications
- 10. Riverwalk Marketplace
- 11. Signature Destination Management
- 12. Hartwig Moss Insurance Agency
- 13. Johnson Johnson Barrios & Yacoubian
- 14. Design the Planet
- 15. Advanced Imaging Solutions

2006 HONOREES

Large businesses

- 1. Ochsner Health System
- 2. Adams and Reese
- 3. West Jefferson Medical Center
- 4. Gilsbar
- 5. Omni Bank
- 6. East Jefferson General Hospital
- 7. St. Tammany Parish Hospital
- 8. Deutsch Kerrigan & Stiles
- 9. Touro Infirmary
- 10. Harrah's Casino and Hotel
- 11. Booz Allen Hamilton
- 12. Phelps Dunbar
- 13. PetroCom
- 14. Ralph Brennan Restaurant Group
- 15. Peoples Health
- 16. Dickie Brennan and Company
- 17. Diamond Data Systems
- 18. Stone Pigman Walther Wittmann
- 19. Frilot Partridge

- 20. Cox Communications
- 21. Hilton New Orleans Riverside
- 22. Peter A. Mayer Advertising
- 23. Superior Energy Services
- 24. Durr Heavy Construction 25 (tie). Vinson Guard Services
- 25 (tie). First NBC

Small businesses

- 1. PMOLink
- 2. Zehnder Communications
- 3. Ellsworth Corp.
- 4. Belladonna Day Spa
- 5. Trumpet Advertising 6. Chopin, Wagar, Richard & Kutcher 7. River Marine Management
- 8. Keating Magee
- 9. Deveney Communication
- 10. Robert Berning Productions
- 11. Free Gulliver 12. International House Hotel
- 13. Loubat Equipment
- 14. Industrial Products Ltd.
- 15. Aesthetic Surgical Associates

2005 HONOREES

- 1. Ochsner Clinic Foundation
- 2. Adams and Reese
- 3. Kenner Regional Medical Center
- 4. West Jefferson Medical Center
- 5. Zehnder Communications
- 6. East Jefferson General Hospital
- 7. Albert-Garaudy and Associates
- 8. Ralph Brennan Restaurant Group 9. Omni Bank
- 10. Deveney Communication
- 11. Deutsch, Kerrigan and Stiles

- 12. Hibernia National Bank
- 13. FARA
- 14. Apogen Technologies
- 15. St. Tammany Parish Hospital
- 16. Keating Magee
- 17. McGlinchey Stafford
- 18. River Marine Management
- 19. Landscape Images
- 20. Free Gulliver

2004 HONOREES

- 1. Kenner Regional Medical Center
- 2. Adams and Reese
- 3. PMOI ink 4. Zehnder Communications
- 5. Landscape Images
- 6. Salco Management
- 7. West Jefferson Medical Center
- 8. Harrah's Casino New Orleans
- Banner Chevrolet
- 10. PetroCom
- 11. Gilsbar
- 12. Peter A. Mayer Advertising
- 13. McGlinchey Stafford
- 14. Ralph Brennan Restaurant Group 15. Cannon Cochran Management
- Services 16. Free Gulliver
- 17. Stone Pigman Walther Wittmann 18. Edward Jones Investments
- 19. Correro Fishman Haygood Phelps Walmsley and Casteix
- 20. Banner Ford

2003 HONOREES

- 3. Kenner Regional Medical Center
- 4. Newtown and Associates
- 5. West Jefferson Medical Center
- 6. Diamond Data Systems
- 7. Peter A. Mayer Advertising
- 8. Harrah's Casino New Orleans 9. Gilshar
- 10. Correro Fishman Haygood Phelps Walmsley and Casteix
- 11. The Montalbano Group
- 12. Salco Management
- 13. PetroCom
- 14. PMOI ink
- 15. Ralph Brennan Restaurant Group
- 16. McGlinchey Stafford
- 17. Franco's Athletic Club 18. American Nursing Services Inc.
- 19. Ruth's Chris Steak House
- 20. New Orleans Metropolitan Convention and Visitors Bureau
- 21. Vinson Guard Service
- 22. Lambeth House Continuing Care **Retirement Community**
- 23. Harvey Press
- 24. Omni Bank
- 25. Hibernia National Bank
- 26. Natives Landscape Corp. 27. Stone Pigman Walther Wittmann 28. Banner Chevrolet

- 29. Entergy Corp.
- 30. Mr. B's Bistro
- 31. Eustis Engineering Co.
- 32. Where Y'at Magazine 33. Professional Construction Services
- 34. The Rose Garden 36. Pel Hughes Printing
- 35. Our Lady of Holy Cross College 37. Gage Telephone Systems of New Orleans
- 1. Zehnder Communications 2. Ochsner Clinic Foundation



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Best Places set high standards despite hard times



By Autumn C. Giusti Associate Editor

In these tough economic times, it's become ever more challenging for companies to take care of their employees, not to mention their budgets.

But even as bottom lines dwindle, this year's 50 Best Places to Work have managed to keep their staffs happy, motivated and well compensated.

For the 2008 installment, CityBusiness partnered with the Human Resources Management Association's New Orleans chapter to revamp the Best Places selection process and choose the top companies for our sixth annual event.

HRMA brought a wealth of great ideas and some genuine credibility to the table. To maintain objectivity, HRMA members whose companies submitted nominations recused themselves from the selection process.

With HRMA's guidance, we devised a scoring system based on benefits including average salary, health care, paid time off and employee programs, coupled with a brief employee telephone survey.

But we also looked for intangibles such as testimonials, morale programs and fun office activities. (For instance, did you know Wolfe Law Group keeps a French bulldog as an office pet?)

Our results yielded the 2008 Best Places class of 35 large and 15 small companies.

Based on the U.S. Small Business Administration's definition, large businesses have 50 or more employees. Companies that are part of larger corporations but with fewer than 50 New Orleans employees were categorized at the judges' discretion.

Using CityBusiness' findings as a guide, HRMA member Dorothy Carter, senior consultant with Harper Resources, compiled an impressive statistical snapshot on the honorees. Overall, all 50 companies' benefits offerings are at or above the national trends spelled out in the Society for Human Resource Management's 2008 Benefits Survey.

Of the winners:

- 94 percent offer some type of monetary incentive in their compensation package. The national rate is much lower at 58 percent.
- 94 percent support employees' community involvement activities, more than five times the national rate of 18 percent.
- 90 percent offer health care with 80 percent coverage or higher.
 - 90 percent offer 401(k) plans, compared with

84 percent nationally.

• 38 percent offer child-care benefits, whether through on-site day-care or other support.

For a detailed look at each company's salary and benefits, turn to page 66.

Leading this year's large companies are: 1. Harrah's New Orleans Casino and Hotel, 2. North Oaks Health System and 3. West Jefferson Medical Center. The top ranked small companies are 1. PMOLink, 2. Wolfe Law Group and 3. Chopin, Wagar, Richard & Kutcher.

Eleven newcomers joined this year's honorees: Wolfe Law, North Oaks, Creative Engineering Group, Rimkus Consulting Group, Schafer Group, Eagan Insurance Agency, Gregory C. Rigamer & Associates, Omni Royal Orleans Hotel, Pool Corp., Slidell Memorial Hospital and Medical Center, and Tulane University.

And in terms of staying power, Ralph Brennan Restaurant Group, West Jefferson Medical Center and Zehnder Communications have remained on the list since its inception in 2003.

Congratulations to the 2008 Best Places to Work. Their perseverance during hard times makes a strong statement to the business community as well as their employees.•



Cox New Orleans thanks our employees and staff for making Cox a great place to work.

www.cox.com



From left: Jones Walker database specialist Katherine McCoy and marketing employees Liz Roques, Courtney Lona and Nicole Csintyan, front, dig in the office candy pot set up for Halloween.

Jones Walker

Starting a new job is often stressful. Meeting new people, adjusting to new work routines and responsibilities, and getting used to a new boss is enough to stress out anyone.

When Andrew Bruns, Jones Walker's chief financial officer, started at the law firm in 1994, that was all compounded by a nightmarish revelation: His then 4-year-old son Kevin was diagnosed with a brain tumor.

Once the diagnosis became known, Rick McMillan, who at the time was the chairman of the executive committee at Jones Walker, walked into Bruns' office and talked to him, discussing what it meant to be a parent, and telling Bruns to take off however much time he needed.

"They don't know anything about me, but he (McMillan) gives me carte blanche," Bruns said. "You get a lot of loyalty after that."

Bruns does not believe this kind of behavior was an aberration at Jones Walker.

"They have always taken the high road in anything

we do," he said. "It's an issue of what's the right thing to do. That's been the prevailing firm philosophy for as long as I've been here."

Ann Sens, a legal secretary at Jones Walker for 31 years, said people are treated well day in and day out.

"I work for two attorneys. They make me feel like I'm working with them, not for them," said Sens.

In addition to this, there is a luncheon for the staff at which the attorneys and management dress as waiters and serve the staff.

Even though the legal profession is often stereotyped as cutthroat, that is not the experience Asher Friend, an associate at Jones Walker, has had.

"It's a very non-competitive atmosphere," Friend said.

The firm also takes great care in recognizing its new employees, as well as its veterans, employees said.

Friend said that when he started in 2003, attor-

Employees: 284 in the New Orleans office, 542 companywide
Average starting salary: \$95,000 for attorneys, \$41,852 for staff
Median salary: \$105,000 for attorneys, \$53,200 for staff
Average time employees stay with company: five to nine years
Benefits: high-deductible health care with 100 percent coverage and
PPO plan with partial coverage, 401(k) with 50 percent match, up to six
months maternity leave, day-care options, continuing legal education, up
to \$5,000 in relocation assistance, prescriptions, dental, vision, flexible
hours, employee recognition program, fitness program

Wait time for benefits: available immediately
Paid time off: 10 days vacation,10 sick days sick per year, 15 days paid
vacation per year after five years with the firm

Web site: www.joneswalker.com

neys took the time to see how he was doing and if he needed any assistance settling in.

Sens said employees who have been with the firm for 25 years receive 25 roses, a gold pin and a cake. After 30 years, the company takes employees in a limousine to Commander's Palace for a celebratory lunch.

"I've seen people leave over the years and come back," Sens said. "They always say, 'It's the people.""•

— Fritz Esker

	Name Address Nature of business	Phone Fax	Average starting salary (annually) Median salary (annually)	Employment length for benefit eligibility	Number of workers	O. S. C.	Health Options	Paig Care bene	Commissioning	Reigning engo	ADTAN DOSIGN	Prescri march	Telego,	Some, Some	Vision	Renge	Single App	Employed S	Fillness Teconilly	States and man son program
1.	Harrah's New Orleans Casino & Hotel 8 Canal St. New Orleans 70130 <i>Tourism</i>	533-6000 533-6714	Non-tipped employees: \$31,000 Tipped employees: \$24,460 \$41,465	immediately for salaried; after 90 days for hourly employees	2,400+					-										
2.	North Oaks Health System P.O. Box 2668 Hammond 70403 Health care	(985) 230-6647 (985) 230-1038	\$21.33/hour (staff only) \$22.35/hour (all-inclusive)	immediately	2,600+															
3.	West Jefferson Medical Center 1101 Medical Center Blvd. Marrero 70072 Health care	347-5511 349-2057	\$39,400 \$52,500	immediately for 403(b); first of the month following 30 days employment for core benefits	1,817					•										
	Adams and Reese 701 Poydras St., Suite 4500 New Orleans 70139 Law firm	581-3234 566-0210	Attorneys: \$100,000 Staff: \$29,000 Attorneys: \$200,000 Staff: \$47,000	one month	194 in New Orleans, 528 company- wide															
	Booz Allen Hamilton 111 Veterans Blvd., Suite 230 Metairie 70005 Consulting firm	830-2000	\$90,500 \$88,000	immediately	22 in New Orleans, 21,350 company- wide															
	Broadpoint 5901 Earhart Expressway New Orleans 70123 Technology	736-9400 734-6100	\$45,000 \$60,000	first of month following start date	150					•										
	Coventry Health Care of Louisiana 3838 N. Causeway Blvd., Suite 3350 Metairie 70002 Health insurance	834-0840	\$45,000 \$70,000	immediately	55						•									
	Cox New Orleans 2121 Airline Drive Metairie 70001 Telecommunications	304-8164 304-7451	\$30,000 \$48,000	immediately	748				•	•										
	Deutsch, Kerrigan & Stiles 755 Magazine St. New Orleans 70130 Law firm	593-0625 566-4076	Attorneys: \$94,393 Paralegals and secretaries: \$40,358	30 days	131					•										

Name Address Nature of business	Phone Fax	Average starting salary (annually) Median salary (annually)	Employment length for benefit eligibility	Number of workers	John Street	Heam Oplions	Pale Cale Denge.	Continuently	Peloc. 19 odica	TOTAL TOTAL	Presco	Telego,	Done, Done	Vision	Plendy	do shares	Employed	Fillness Propriet	Subsupplem mergons
Diamond Data Systems 5732 Salmen St. New Orleans 70123 IT services	729-9100 729-9101	\$64,890 \$70,252	15 days	87	-				-										
Dickie Brennan & Co. 605 Canal St. New Orleans 70130 Restaurants	521-8313 523-1633	Corporate: \$41,200 Hourly: \$24,000 Corporate: \$48,700 Hourly: \$28,200	three to six months	410															
Durr Heavy Construction 817 Hickory Ave. Harahan 70213 Construction	737-3205 737-3905	\$57,500 \$66,000	30 days (health care) 90 days (sick/personal days)	137					•										
Eagan Insurance Agency 2629 N. Causeway Blvd. Metairie 70002 Insurance	836-9600 836-9621	Staff: \$40,000 Producers: \$50,000 Staff: \$43,000 Producers: \$159,000	30 days	65															
East Jefferson General Hospital 4200 Houma Blvd. Metairie 70006 Health care	454-4000	\$41,932 \$43,701	30 days	3,371	•				•				•						
Gilsbar 2100 Covington Centre Covington 70433 Insurance	(985) 892-3520 (985) 898-1500	\$31,200 \$37,096	30 days	300+							•		•		•		•		
Gregory C. Rigamer and Associates 2021 Lakeshore Drive, Suite 500 New Orleans 70122 IT consulting and development	304-2500 304-2525	\$71,942 \$70,586	30 days	110															
Hilton New Orleans Riverside 2 Poydras St. New Orleans 70140 Hotel	561-0500 584-3861	\$40,000 \$60,000	90 days	850															

Name Address Nature of business	Phone Fax	Average starting salary (annually) Median salary (annually)	Employment length for benefit eligibility	Number of workers	No.	Heary, Options	Paler Care bene	Comments	Paloco Color	TOTAL CONTROL	Proces march	Telego, and	Osmes de la constante	Vision	Plendle	San Albana	Sun Policy	Fillings Persons
Jones Walker 201 St. Charles Ave. New Orleans 70170 Law firm	582-8000 582-8583	Attorneys: \$95,000 Staff: \$41,852 Attorneys: \$105,000 Staff: \$53,200	immediately	284 in New Orleans, 542 company- wide	-					-				-				
Louisiana Medical Mutual Insurance Co. 1 Galleria Blvd., Suite 700 Metairie 70001 <i>Insurance</i>	831-3756 841-5300	Regular staff: \$46,100 Executive: \$143,307 Regular staff: \$53,910 Executive: \$164,283	45 days	126						•								
LaPorte Sehrt Romig Hand 110 Veterans Blvd., Suite 200 Metairie 70005 Accounting	835-5522 835.5535	Accountants: \$44,000 Administrative: \$30,000 Accountants: \$70,000 Administrative: \$36,000	up to 30 days	112 in New Orleans, 132 company- wide				•		•						•		•
McGlinchey Stafford 643 Magazine St. New Orleans 70130 Law firm	586-1200 596-2800	Staff: \$44,000 Attorneys: \$90,000 Staff: \$48,000 Attorneys: \$90,000	one month to one year depending on benefit	189 in New Orleans, 442 company- wide										-				
Ochsner Health System 1514 Jefferson Highway New Orleans 70448 Health care	842-6897	\$39,891 \$41,648 (excludes physicians)	30 days	10,172														
Omni Royal Orleans 621 St. Louis St. New Orleans 70130 <i>Hotel</i>	529-5333	Management: \$48,265 Hourly: \$9.44 Management: \$53,125 Hourly: \$10.35	90 days	250						-								
Peoples Health 3838 N. Causeway Blvd. Three Lakeway Center, Suite 2200 Metairie 70002 Medicare advantage plans	849-4500	\$45,000 \$50,000	30 days for medical benefits, 90 days for 401(k)	450	•													
Phelps Dunbar 365 Canal St., Suite 2000 New Orleans 70130 Law firm	566-1311 568-9130	Attorneys: \$90,000 Staff: \$40,000 Attorneys: \$102,000 Staff: \$46,000	one month	239				-		-								
Planet Beach Franchising 5145 & 5161 Taravella Road Marrero 70072 Tanning and spa services	361-5550 361-5540	Management: \$120,000 Entry-level: \$31,000 \$48,200	30 days	80 in New Orleans, 2,000 company- wide														

Name Address Nature of business	Phone Fax	Average starting salary (annually) Median salary (annually)	Employment length for benefit eligibility	Number of workers	O. T. C.	Heall, Onlong	Pale Cale thouse	Samuel Marco	Red Tally Selection	ADJAN BESSEL	Page, march	Pelego.	Sound James	Maco	Perille	Silve Months	Supplement of the second	Filmess Populi	Strong of the St
Pool Corp. 109 Northpark Blvd. Covington 70433 Swimming pool supplies	(985) 892-5521 (985) 892-0517	\$30,000 \$60,000	60 days	3,000		-		-	•							-			
The Ralph Brennan Restaurant Group 550 Bienville St. New Orleans 70130 Restaurant	539-5519 539-5538	Salaried: \$52,000 Cooks: \$12/hour Hosts: \$9/hour Salaried: \$43,000 Cooks: \$14/hour Hosts: \$10/hour	three months	260						-									
ReadSoft 3838 N. Causeway Blvd., Suite 2620 Metairie 70002 Software development	841-0100 841-0144	\$60,000 \$85,000	30 days	50 in New Orleans, 520 globally					•	-									
Slidell Memorial Hospital and Medical Center 1001 Gause Blvd. Slidell 70458 Health care	(985) 643-2200 (985) 649-8778	\$20.36/hour \$26.39/hour	less than 30 days	1,154															
St. Tammany Parish Hospital 1202 S. Tyler St. Covington 70433 Health care	(985) 898-4000 (985) 898-4394	\$48,609 \$52,832	first day of month after one month employment	1,728								-							
Superior Energy Services 1105 Peters Road Harvey 700058 Energy	362-4321 362-1818	\$29,120 \$63,650	one month	4,400						•									
Touro Infirmary 1401 Foucher St. New Orleans 70115 Health care	897-7011	\$39,332 \$48,796	30-90 days	1,803					•	•									
Tulane University 6823 St. Charles Ave. New Orleans 70118 Education	865-5210 865-8777	Staff: \$30,000 to \$65,000 \$37,000	two years for retirement benefit, immediately for other benefits	2,800						•									
Walton Construction Co. 2 Commerce Court Harahan 70123 Construction	733-2212 733-2214	\$52,171 \$60,070	6 weeks	203															

			Average starting salary (annually) Median salary (annually)				Poulong	Po Server	The state of the s	S COLC.	range of the same	March March		Sum		*	Emog	Su	Salar Sa	The state of the s
	Name Address Nature of business	Phone Fax	,	Employment length for benefit eligibility	Number of workers	Opport	The same	Party Party	Some	P. P. Control	401/04	The state of the s	To Sale	Denta,	Vision	Partie.	100 EN	Chipping .	and the second	STORY OF THE PERSON OF THE PER
1.	PMOLink 1200 W. Causeway Approach, Suite 23 Mandeville 70471 Project management	(985) 674-5968 (985) 674-5995	\$92,000 \$120,000	immediately	42		-				-			-		•				
2.	Wolfe Law Group 4821 Prytania St., New Orleans 70115 Law firm	894-9653 (866) 761-8934	\$55,000 \$62,500	immediately	9							•				•		•		
3.	Chopin, Wagar, Richard & Kutcher 3850 N. Causeway Blvd., Suite 900 Metairie 70002 Law firm	830-3834 836-9578	\$50,000 \$63,000	30 days	44															
	Creative Engineering Group 201 Highland Park Place Suite 201 Covington, 70433 Engineering	(985) 249-5706 (985) 249-5707	\$69,000 \$73,000	1 month	7		-									•			-	
	Deveney Communication 2406 Chartes St., New Orleans 70117 Advertising	949-3999 949-3974	\$46,000 \$75,000	Medical: immediately Salary enhancement: 1 year	12		-					-		-						
	Gauthier, Houghtaling and Williams 3500 N. Hullen St., Metairie, 70002 Law firm	456-8600 456-8624	Attorneys: \$75,000 Staff: \$37,000 Attorneys: \$200,000 Staff: \$42,000	1 year	34															
	Hartwig Moss Insurance Agency 26262 Canal St., New Orleans 70119 Insurance	525-9901 569-9900	Clerical: \$35,000 Producer: \$60,000 Clerical: \$43,100 Producer: \$142,000	First day of the following month	49															
	Heller Draper Hayden Patrick & Horn 650 Poydras St., Suite 2500 New Orleans 70130 Law firm	299-3300	Attorneys: \$75,000 Staff: \$28,000 Attorneys: \$362,000 Staff: \$45,000	30 days	36															
	I-Assure 2711 Monroe St., New Orleans 70118 Computer software development	231-9700 (888) 791-9666	\$120,000 \$210,000	immediately	10											•				•
	Loubat Equipment Co. 4141 Bienville Ave. New Orleans 70119 Food service equipment	482-2554	\$21,000 \$30,000	3 months	20															•

New Orleans Best Places to Work: Small companies

(Ranked by CityBusiness panel based on salary, benefits, employee atmosphere and culture)

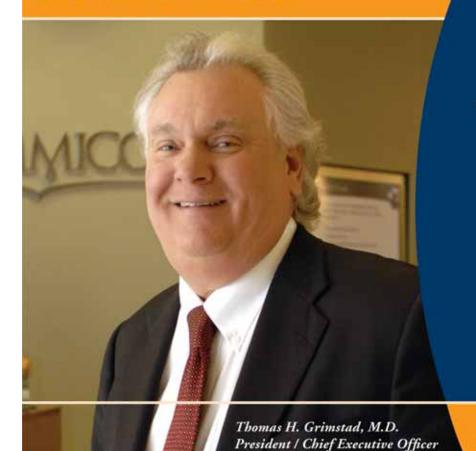
Name Address Nature of business	Phone Fax	Average starting salary (annually) Median salary (annually)	Employment length for benefit eligibility	Number of workers	Constitution of the consti	Heave Onloss	Pair Care Care	The state of the s	Paro Company	STILL STREET	Party Company	Telegon III	Some, willing	Valor	Person.	Sold Sold	Salar Marie	The state of the s	The state of the s
Louisiana Restaurant Association 2700 N. Amoult Road, Metairie 70002 Trade association	454-2277 454-2299	\$48,278 \$110,700	90 days	23		•							•	-					
Morgan + Co. 3527 Canal St., New Orleans 70119 Advertising	561-5051	\$40,000 \$62,300	immediately	8															
Rimkus Consulting Group 3850 N. Causeway Blvd., Suite 1325 Metairie 70002 <i>Engineering</i>	832-8999 832-1060	\$50,000 \$70,000	60 days	11 in New Orleans, 400 companywide															
Schafer Group 701 Aurora Ave., Metairie 70005 Accounting	837-6573	\$55,000 \$65,000	30 days	16															
Zehnder Communications 650 Poydras St., Suite 2450 New Orleans 70130 Advertising	558-7778 558-7778	\$39,500 \$52,250	60 days	32															

To be considered for this list in the future, contact us at 834-9292, or by mail at 111 Veterans Memorial Blvd., Suite 1440, Metairie, LA 70005.

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LAMMICO

Employer of Choice since 1982

For the second year in a row, we are honored to be one of the "Best Places To Work."

Our employees are a main reason why LAMMICO is the preferred insurer of Louisiana physicians and health care providers.

We value our employees like we value our policyholders. Together, we are committed to rebuilding the health care system in our region and across Louisiana.

Building Enduring Partnerships

CONSENT TO SETTLE | PHYSICIAN ADVOCACY | FINANCIALLY SECURE COMPANY
RISK MANAGEMENT | PERSONALIZED CLAIMS HANDLING | AGGRESSIVE LEGAL DEFENSE