

# AGENDA

**8:30–10:00 AM:**

New Employment Laws and What's Next in Legislation

*10:00 AM: Break*

**10:15–11:00 AM:**

Compliance with FMLA Changes

**11:00–11:45 AM:**

Health Care Reform & Recent Employee Benefit Developments

*11:45 AM–1:00 PM: Lunch*

**1:00–1:45 PM:**

Immigration Compliance Issues

**1:45–2:30 PM:**

How to be OSHA Compliant in the New Millennium

*2:30 PM: Break*

**2:45–3:30 PM:**

Recurrent Wage and Hour Violations

**3:30–4:15 PM:**

Ensuring Union Defenses in the Face of Increased Union Activity

*4:15 PM: Questions & Answers*

*Agenda subject to change*

Space is limited.

Register for this seminar by May 28 to make sure you don't miss this program.

**To Register:** Courtney Farley, Jones Walker  
cfarley@joneswalker.com | 504.582.8121

## SEMINAR AT A GLANCE

**What:** L&E Seminar

**When:** June 3, 2010 | 8:30 AM–4:30 PM

**Where:** Hilton Capitol Center | Baton Rouge, LA

**Cost:** \$75

**JONES  
WALKER**  
201 St. Charles Avenue  
New Orleans, LA 70170-5100

ATTORNEY ADVERTISEMENT  
STOCK PHOTOGRAPHY

LABOR & EMPLOYMENT

The Times They Are A-Changing:  
Change is What the Obama Administration  
Promised, and Change is What We've Got

June 3, 2010  
Baton Rouge, LA

# PROGRAM OVERVIEW

In a follow-up to the sold-out New Orleans seminar, we present Jones Walker's Labor & Employment seminar for management professionals.

This day-long seminar will comprise seven sessions of topics, ranging from immigration compliance to recurrent wage and hour violations.

See right flap for information on how to register for the \$75 program.

## STOCK PHOTOGRAPHY

## ATTORNEY ADVERTISEMENT

### —SESSION DESCRIPTIONS—

**8:30–10:00 AM:**

#### **New Employment Laws and What's Next in Legislation**

In recent years, Congress and the courts have modified various employment laws, which have directly affected employer compliance, as well as evidentiary issues in litigation. We will discuss those changes, how they could affect your employment decisions, and the best way to bolster defenses. Next, we will cover the legislative agenda that the Obama Administration and the Democrat leadership in Congress have put together in what appears to be the most aggressive agenda for changing the workplace since the New Deal. What you need to know now to be prepared.

**10:15–11:00 AM:**

#### **Compliance with FMLA Changes**

The FMLA was recently modified with protections added for employers in the armed services. There were other subtle changes to the nearly 10-year-old law, and future changes are being proposed as well. We will discuss those changes, current compliance issues, and how they will impact your operations.

**11:00–11:45 AM:**

#### **Health Care Reform & Recent Employee Benefit Developments**

Health Care Reform is now law. We will outline the impact on employer-sponsored health plans and let you know when various aspects of the law will apply to your plan. We will also address grandfathered health plans, subsidies for small employers and individuals, taxes that will apply to employers that do not provide acceptable coverage, and other health plan developments such as COBRA subsidies and mental health parity requirements.

**1:00–1:45 PM:**

#### **Immigration Compliance Issues**

While the debate on immigration continues, the Department of Homeland Security and Immigration and Customs Enforcement have increasingly and aggressively been investigating and pursuing employers with respect to immigration compliance. Learn how to ensure you are fully complying with current immigration law and I-9 regulations, as well as how to respond to Notices of Inspection and "no-match" letters. We will also explain E-Verify: who must use it, who can choose not to use it, and the issues surrounding use of E-Verify.

**1:45–2:30 PM:**

#### **How to be OSHA Compliant in the New Millennium**

We will present the latest changes to OSHA's rules and regulations and how they impact your organization. Specifically: OSHA's National Emphasis Program on injury and illness recordkeeping, as well as how to prepare for an OSHA inspection and avoiding the consequences for noncompliance.

**2:45–3:30 PM:**

#### **Recurrent Wage and Hour Violations**

Wage and hour violations continue to be a major problem for employers. In this segment, we will discuss the more prevalent violations that are making plaintiffs' attorneys rich across the U.S.

**3:30–4:15 PM:**

#### **Ensuring Union Defenses in the Face of Increased Union Activity**

With the Employee Free Choice Act looming in Congress, all employers are bracing for increased union activity. In this very important segment, we will discuss what internal steps you should be taking to bolster your defenses against any union advance.

### MEET THE SPEAKERS

JENNIFER L. ANDERSON  
*PARTNER, BATON ROUGE*

TIMOTHY P. BRECHTEL  
*PARTNER, NEW ORLEANS*

MARY ELLEN B. JORDAN  
*SPECIAL COUNSEL, NEW ORLEANS*

SIDNEY F. LEWIS, V  
*PARTNER, NEW ORLEANS*

PATRICK J. VETERS  
*PARTNER, NEW ORLEANS*

*\*SPEAKERS SUBJECT TO CHANGE*

### LOCATION

JUNE 3, 2010

HILTON BATON ROUGE CAPITOL CENTER

201 LAFAYETTE STREET

BATON ROUGE, LA 70801

225.344.5866