

AGENDA

8:30–9:15 AM:

New Employment Laws and
What's Next in Legislation

9:15–10:15 AM:

Health Care Reform

10:15 AM: Break

10:30–11:15 AM:

Conducting Internal Investigations

11:15 AM–12:00 PM:

Immigration Compliance Issues

12:00–1:15 PM: Lunch

1:15–2:00 PM:

Ensuring Union Defenses in the Face of
Increased Union Activity

2:00–3:00 PM:

The "Unfair" Labor Standards Act

3:00 PM: Break

3:15–4:30 PM:

EEO Update and Best Practice Review

4:30–5:00 PM: Panel Q&A Session

Agenda subject to change

Space is limited.

Register for this seminar by October 22
to make sure you don't miss this program.

To Register: Courtney Farley, Jones Walker
cfarley@joneswalker.com | 504.582.8121

SEMINAR AT A GLANCE

What: L&E Seminar **When:** October 27, 2010 | 8:30 AM–5:00 PM **Where:** City Club at River Ranch | Lafayette, LA **Cost:** \$75

**JONES
WALKER**
201 St. Charles Avenue
New Orleans, LA 70170-5100

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STOCK PHOTOGRAPHY

LABOR & EMPLOYMENT

The Times They Are A-Changing:
Change is What the Obama Administration
Promised, and Change is What We've Got

October 27, 2010
Lafayette, Louisiana

PROGRAM OVERVIEW

In a follow-up to the popular New Orleans and Baton Rouge seminars, we present Jones Walker's Labor & Employment seminar for management professionals.

This day-long seminar will comprise seven sessions of topics, ranging from immigration compliance, to conducting internal investigations, to an EEO update.

See right flap for information on how to register for the \$75 program.

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—SESSION DESCRIPTIONS—

8:30–9:15 AM:

New Employment Laws and What's Next in Legislation

In recent years, Congress and the courts have modified various employment laws, which have directly affected employer compliance, as well as evidentiary issues in litigation. We will discuss those changes, how they could affect your employment decisions, and the best way to bolster defenses. Next, we will cover the legislative agenda that the Obama Administration and the Democrat leadership in Congress have put together in what appears to be the most aggressive agenda for changing the workplace since the New Deal. What you need to know now to be prepared.

9:15–10:15 AM:

Health Care Reform

We will outline the effect of health care reform on employer-sponsored health plans and let you know when various aspects of the law will apply to your plan. We will also address grandfathered health plans, subsidies for small employers and individuals, taxes that will apply to employers that do not provide acceptable coverage, and other health plan developments such as COBRA subsidies and mental health parity requirements.

10:30–11:15 AM:

Conducting Internal Investigations

A female secretary complains that a high-ranking executive in your company is sexually harassing her. An anonymous caller claims that one of your drivers reports to work under the influence of drugs. A customer complains that one of your employees is posting defamatory comments about him on Facebook. What should you do? Are there any particular steps you are required to take by law? This session will show you how to conduct an internal investigation that not only preserves your defenses should a claim arise, but also helps you get to the bottom of a complaint and resolve it for good.

11:15 AM–12:00 PM:

Immigration Compliance Issues

While the debate on immigration continues, the Department of Homeland Security and Immigration and Customs Enforcement have increasingly and aggressively been investigating and pursuing employers with respect to immigration compliance. Learn how to fully comply with current immigration law and I-9 regulations, as well as how to respond to Notices of Inspection and "no-match" letters. We will also explain E-Verify: who must use it, who can choose not to use it, and the issues surrounding use of E-Verify.

1:15–2:00 PM:

Ensuring Union Defenses in the Face of Increased Union Activity

With the Employee Free Choice Act looming in Congress, all employers are bracing for increased union activity. In this very important session, we will discuss what internal steps you should be taking to bolster your defenses against any union advance.

2:00–3:00 PM:

The "Unfair" Labor Standards Act

Wage and hour violations continue to be a major problem for employers. We will discuss the more prevalent violations that are making plaintiffs' attorneys rich across the U.S.

3:15–4:30 PM:

EEO Update and Best Practice Review

This session will cover the most recent developments in discrimination, harassment, and retaliation claims. It also will offer guidance on best employment practices that can help prevent and remedy EEO complaints, including the how to effectively prepare for, execute, and document employment decisions.

MEET THE SPEAKERS

JENNIFER L. ANDERSON
PARTNER, BATON ROUGE

TIMOTHY P. BRECHTEL
PARTNER, NEW ORLEANS

MARY ELLEN B. JORDAN
SPECIAL COUNSEL, NEW ORLEANS

SIDNEY F. LEWIS, V
PARTNER, NEW ORLEANS

IAN A. MACDONALD
PARTNER, LAFAYETTE

**SPEAKERS SUBJECT TO CHANGE*

LOCATION

OCTOBER 27, 2010

THE CITY CLUB AT RIVER RANCH

1100 CAMELLIA BOULEVARD

LAFAYETTE, LA

337.406.2582

Certain states may require this be labeled ATTORNEY ADVERTISEMENT. Contact: Sidney F. Lewis, V | slewis@joneswalker.com | 504.582.8352