

AGENDA

8:00–8:30 AM: *Registration*

8:30–9:30 AM:

Healthcare Countdown

9:30–10:30 AM:

Immigration Updates

10:30–10:45 AM: *Break*

10:45–11:45 AM:

Top Ten Workplace Comments that Portend Disaster

11:45 AM–12:45 PM: *Lunch*

12:45–1:30 PM:

The Unfair Labor Standards Act

1:30–2:15 PM:

ADA/FMLA and Extended Leave Issues

2:15–2:30 PM: *Break*

2:30–3:15 PM:

Social Media, Protected Concerted Activity, & the NLRA

3:15–4:00 PM:

Current OSHA Concerns

Agenda subject to change

Space is limited.

Register for this seminar today
to make sure you don't miss this program.

To Register, contact Meghan Polk at
mpolk@joneswalker.com or 225.248.3539

When + Where: May 8 in New Orleans, LA | June 25 in Baton Rouge, LA

LABOR & EMPLOYMENT SEMINAR AT A GLANCE

**JONES
WALKER**
Four United Plaza
8555 United Plaza Boulevard
Baton Rouge, LA 70809



Jones Walker presents the

2013 LABOR & EMPLOYMENT SEMINARS

May 8, 2013 in New Orleans, LA | June 25, 2013 in Baton Rouge, LA

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PROGRAM OVERVIEW

Join us as we present Jones Walker's annual Labor & Employment seminar for management professionals in **New Orleans** and **Baton Rouge**, Louisiana.

This program is complimentary and has been submitted to the HR Certification Institute for review. Please see right flap for information on how to register.



ATTORNEY ADVERTISEMENT

—SESSION DESCRIPTIONS—

8:30–9:30 AM:

Healthcare Countdown

The Patient Protection and Affordable Care Act is scheduled for implementation in 2014. Its duties, burdens, and penalties will be examined. Definitions like “large employer” and “full-time employee” are some of the key provisions covered. Determine where you stand, and how you can plan for 2014 while there is still time.

9:30–10:30 AM:

Immigration Updates

Are you required to use e-verify, and if not, should you think about using it? Issues covering tentative and final non-confirmations as well as I-9 compliance problems will be addressed.

10:30–10:45 AM: Break

10:45–11:45 AM:

Top 10 Workplace Comments that Portend Disaster

In this section, our attorneys cover amusing yet serious gaffes by both employers and employees that have triggered expensive litigation. As the old saying goes, “Loose lips sink ships.”

11:45 AM–12:45 PM: Lunch

12:45 –1:30 PM:

The Unfair Labor Standards Act

Bonuses, average hourly rates, travel time, proper overtime calculations, salaried employees, and accurate time recording continue to be concerns addressed by an aggressive DOL and the plaintiff bar. These and other areas will be analyzed in this session.

1:30–2:15 PM:

ADA/FMLA and Extended Leave Issues

ADA litigation over extended leave as a reasonable accommodation is on the rise. Unfortunately, when to cut off leave and terminate employment is not as easy as it used to be. Learn how to protect yourself from this litigation.

2:15–2:30PM: Break

2:30–3:15 PM:

Social Media, Protected Concerted Activity, & the NLRA

The NLRB is on the warpath when it comes to social media policies and discipline pursuant to those policies. Employers must be careful about the wording in these policies and, more importantly, any disciplinary action taken against employees for comments made on the internet.

3:15–4:00 PM:

Current OSHA Concerns

Key OSHA employment compliance issues will be addressed, such as the National and Regional Emphasis Program, inspection triggers, record keeping requirements, and proactive safety tools, programs and policies.

MEET THE SPEAKERS

H. MARK ADAMS

PARTNER, NEW ORLEANS, LA

JENNIFER L. ANDERSON

PARTNER, BATON ROUGE, LA

TIMOTHY P. BRECHTEL

PARTNER, NEW ORLEANS, LA

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PARTNER, NEW ORLEANS, LA

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PARTNER, NEW ORLEANS, LA

LOCATIONS

WEDNESDAY, MAY 8, 2013

JONES WALKER NEW ORLEANS OFFICES

52ND FLOOR

201 ST. CHARLES AVE

NEW ORLEANS, LA 70170

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TUESDAY, JUNE 25, 2013

HILTON CAPITOL CENTER

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BATON ROUGE, LA 70801

225.344.5866

Certain states may require this be labeled ATTORNEY ADVERTISEMENT.

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